

MEMORANDUM OF UNDERSTANDING #4
September 2, 2022

This MOU is contingent on approval of the Turnaround School Supplemental Services Allocation (TSSSA) Grant – Phillis Wheatley Elementary by the Florida Department of Education.

Turnaround School Supplemental Services Allocation (TSSSA) Grant – Phillis Wheatley Elementary

For school year 2022-23, teachers assigned to Phillis Wheatley Elementary School as of August 31, 2022, with a three-year aggregate State VAM score of Highly Effective or Effective, will be eligible for a recruitment and retention bonus. The bonus amount for those teachers with a three-year aggregate State VAM score of Highly Effective is \$7,000 in two equal payments and for those teachers with a three-year aggregate State VAM score of Effective is \$5,000 in two equal payments. Teachers must be in an active employment status on each day of payout to receive the payout. The first payment will be made on the check dated December 21, 2022, and the second payment will be made on the last check of the school year dated June 7, 2023.

This MOU expires June 30, 2023.

For School Board of Orange County, Florida:



Jeffrey E. Mandel
Chief Negotiator

For Orange County Classroom Teachers Association:



Clinton McCracken
President