



**Association Representative Council Meeting
October 10, 2022**

President's Welcome

Approval of Minutes

President's Report

- Updates
- Membership
- Other

Treasurer's Report

Bargaining Update

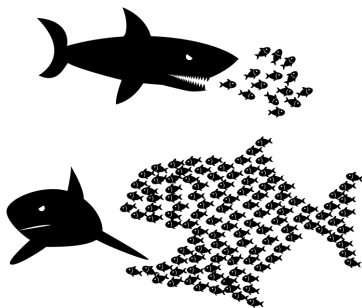
Member Concerns/Advocacy

- 10 Minute Meeting Slideshow

Committee Reports

Recognitions

Adjourn



ORGANIZE!

2022-2023 AR Council Meeting Dates

August 15
September 12
October 10
November 14
December 12
January 9
February 13
March 20 (rescheduled due to Spring Break)
April 10
May 8

*Our Association Representatives are vital to the success of our amazing union.
Thank you for all that you do everyday to support our members and this profession!*

Orange County Classroom Teachers Association Representatives Meeting

September 12, 2022

Meeting Convened at 5:00 PM

Submitted by: OCTTA Vice President Maira Rivera

OCCTA President Clinton McCracken opened with a welcome address informing all that our voices are instrumental to CTA success.

Approval of Minutes: Sandy made the motion to approve the minutes. Donald made the 2nd to the motion. Motion Passed.

Guest Speaker: Geoffrey Wilkes from National Teacher Associates (NTA Life) shared information regarding supplemental health & life insurance. They raffled a 40" TV and Lisa Taylor was the winner. They will plan with Ars to visit their school to share their information and to also help them increase OCCTA membership.

President's Report:

- President discussed Lesson Plans and shared a document titled Lesson Plans and Curriculum Resources Materials Guidelines 2022-2023
 - FEA Legal recommends using District approved resources
- List of schools Field Representatives are assigned to was updated and distributed
- Discussed importance to vote and encouraged all to vote for candidates who are pro Public Education regardless of party affiliation
- FCPE in process of endorsing candidates and possibly having a meet and greet
- Flyer distributed from FEA to support Crist and Karla Hernandez (Do not post this flyer on OCCTA bulletin boards)
- Calendar Planners were sent out to all ARs to put in member's mailboxes. If you did not receive them, email orangecta@gmail.com
- Approximately 2,000 members have ordered their new CTA t-shirt. Orders will continue to be placed in batches. The order form for t-shirts is in newsletter sent out today and the previous one
- Approximately 750 member emails are bouncing back because they have unsubscribed from Action Network either accidentally or on purpose
 - An email will be sent to those 750 members with a link for them to reinstate their access to Action Network
- Copy of the OCCTA contract is on OCCTA website and also on HR website
- To view Lesson Plan agreement and OCCTA Contract you do not have to log in as it is public record. They are located on the OCCTA home page
- Upcoming Virtual trainings by FEA "Year-Round Organizing" will be from 6 – 7:30 PM on various dates. Register at <https://FEAyro2223.eventbrite.com>
- There will be a Student Loan Forgiveness Workshop on 9/19/22 at 5:00 PM. The deadline is October 31, 2022

- Our Bargaining Unit is currently 13,898. This is an increase from 13,502. Density is at 53.91%. This is a decrease from last month at 55.23%. Member recruitment is critical. Bargaining Power is stronger the more members we have

Membership Concerns:

Discussion was made on the following topics: Instructional Focus Calendars (IFC); Faculty Meetings scheduled when Progress Reports are due; School Committees being enforced and required by principals; Common Assessments; Classrooms without instructional books which are still on back-order; Writing of IEPs; Personnel allowed to enter for observations; Purpose of Deliberate Practice; FAC; Daily Schedules; Performance Matters and CRMs;

Field Representatives that were present addressed each concern.

Treasurer's Report:

The Financial Report and Budget was given by OCCTA Treasurer Ashely Modesto, discussion was held regarding depreciation of assets. OCCTA is in the process of updating all of their assets. If you would like to review financial records, you may make an appointment. Albert made a motion to approve budget. Gretchen second. Motion Passed.

Committees: There is still some space in some committees – Sign up at link

- **Membership Committee**
 - Membership drive – monetary incentive for recruiters and all new members will receive a \$20 Wawa gift card
- **Human and Civil Rights/Minority Affairs**
 - Event in Camping World Stadium
 - Pride Parade – 10/15/2022 – Link to RSVP in Newsletter

Bargaining Update:

- Bargaining Suggestion Form link is in Newsletter
- Meetings are being held with subgroups to hear their concerns
- Bargaining committee training will be held in October

Miscellaneous:

- OCCTA AR Leadership Incentive Checklist was distributed and discussed
- FEA – Retired \$150 Innovative Grants
- 2022-2023 Instructional Evaluation Quick Guide for Teachers and Non-Instructional Personnel

Recognitions:

President McCracken acknowledged the Association Representatives who recruited the most members.

Next Meeting Dates:

The next AR meeting is scheduled for 10/10/2022.

There was a motion to adjourn the meeting at 6:27 PM by Donald. Megan Second. 100% in favor

Clinton McCracken, President

Maira Rivera, Vice President

Ladara Royal, Secretary

Ashley Modesto, Treasurer