

**MEMORANDUM OF UNDERSTANDING #7**  
**Modification of Number of Evaluation Observations Due to Hurricane Ian**  
**October 12, 2022**

As a result of school closures due to Hurricane Ian, the parties agree to modify the required number of evaluation observations for the 2022-23 school year.

For teachers identified in either Category 1 or Category 2B:

- Two (2) Formal Observations; to be completed one each semester
- Two (2) Informal Observations; to be completed one each semester

For teachers identified as Category 2A:

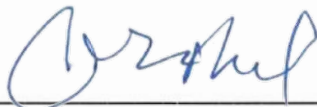
- One (1) Formal and one (1) Informal for the school year
- The first observation has to be done by November 29<sup>th</sup> and the second observation must be done by March 1<sup>st</sup>

All other requirements of the Instructional Evaluation System remain in effect as provided in Article X of the Contract Between the School Board of Orange County, Florida, and the Orange County Classroom Teachers Association and/or the Instructional Personnel Evaluation System Procedures Manual unless modified by Memorandum of Understanding #6 dated October 3, 2022.

This MOU expires June 30, 2023.

For School Board of Orange County, Florida:

For Orange County Classroom Teachers Association:



Jeffrey E. Mandel  
Chief Negotiator



Clinton McCracken  
President