

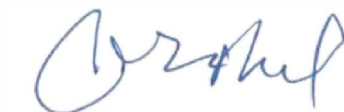
MEMORANDUM OF UNDERSTANDING #8
Modification of Evaluation Timelines
for Instructional Personnel Assigned to Riverdale Elementary
October 21, 2022

As a result of the damage sustained as a result of Hurricane Ian, staff and students assigned to Riverdale Elementary relocated to East River High School. The parties agree to modify the following evaluation timelines for instructional personnel assigned to Riverdale Elementary for the 2022-23 school year.

| Instructional Evaluation Timeline Updates | Dates for 2022-23 (See MOU #6) | Dates for 2022-23 (Riverdale Elementary Instructional Staff ONLY) |
|--|-----------------------------------|---|
| All Deliberate Practice Plans must be submitted by teachers in iObservation. All teachers hired before October 10, 2022 are required to complete a Deliberate Practice Plan. | Tuesday, October 25 | Friday, November 18 |
| Last day for administrators to review Deliberate Practice plans, approving or providing feedback for the plans in iObservation. | Monday, November 7 | Wednesday, November 30 |
| Last day for teachers to resubmit Deliberate Practice Plans that required revision in iObservation. | Friday, November 18 | Wednesday, December 14 |
| Last day for Administrators to rate the Element "Developing a Written Growth & Development Plan". | Monday, November 28 | Tuesday, January 3 |
| Informal/Formal Observations begin | N/A | Monday, November 28 |
| Last day for Category 2A teachers to receive their first evaluative observation (formal or informal). | Tuesday, November 29 | Friday, January 20 |
| Last day for teachers to request an additional observation for the first semester. | Tuesday, December 6 | Friday, January 27 |
| Last day for <u>non-evaluative</u> Domain 4 observations to be completed for Category 2A and <u>evaluative</u> Domain 4 observations to be completed for Category 1 & 2B teachers. Last day for midpoint evaluations to be completed for Category 1 & 2B teachers. | Tuesday, January 3 | Friday, February 3 |
| Last day for Category 2A teachers to receive a second evaluative observation (informal or formal observation). | Friday, March 3 | Thursday, March 9 |

All other timelines remain as defined.

For School Board of Orange County, Florida:



Jeffrey E. Mandel
Chief Negotiator

For Orange County Classroom Teachers Association:



Clinton McCracken
President