

MEMORANDUM OF UNDERSTANDING #10
Adjustments as a Result of Hurricane Nicole
November 18, 2022

As a result of school closures due to Hurricane Nicole, the schedule was established for the makeup of lost instructional minutes. This schedule includes one (1) extended Wednesday on April 5, 2023, and student makeup days on February 20 and March 10, 2023.

Article XV. states:

B. The 10-month calendar shall include the following:

2. A workday scheduled at the end of each of the approximate nine-week grading periods, the last one of which shall be part of the post-planning period.

and

5. Instructional personnel shall be permitted to work up to three (3) days prior to preplanning to prepare their classroom. They shall check (√) in and out upon arrival and departure from their work site. Instructional personnel may be excused for an equivalent number of workdays as identified at the end of each grading period providing they have fulfilled all requirements for submitting grades.

Due to the March 10, 2023, student makeup day falling on the scheduled teacher workday, the parties agree to an adjustment of the above contract provisions as follows:

- Provide a virtual workday on Monday, March 13, 2023 (Pursuant to Article XV.B.2.)
 - Instructional personnel will not be required to report to his/her worksite
 - There will be no mandatory or required administrative meetings or tasks other than the requirement for submitting grades
 - The deadline for the submission of grades for the third marking period will be extended to the afternoon of March 13, 2023
- Allow instructional personnel who worked prior to preplanning during Summer 2022 to be excused on May 31, 2023 (Pursuant to Article XV.B.5.)

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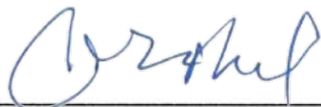
As a result of the makeup days for Hurricanes Ian and Nicole, the District agrees to issue a memorandum to administrators addressing the use of early release days for January, February, and April 2023.

Days Used at Discretion of Administrator	Days Used for Uninterrupted Planning Time After Student Contact (Instructional Personnel)
January 4, 2023	January 25, 2023
January 11, 2023	
February 8, 2023	February 22, 2023
April 19, 2023	April 12, 2023
	April 26, 2023

This MOU expires June 30, 2023.

For School Board of Orange County, Florida:

For Orange County Classroom Teachers Association:



Jeffrey E. Mandel
Chief Negotiator



Clinton McCracken
President