



2024-2025 CTA Ulysses Floyd Scholarship

CTA's mission is to empower and advocate for our members in order to ensure a quality public education for every student.

ULYSSES FLOYD

Ulysses Floyd was the first African American CTA President, elected in 1974 and participated in the statewide walkout which led to collective bargaining rights for teachers unions in Florida. He served within CTA and NEA in many capacities since then including as the retiree representative on the CTA Board of Directors for many years and up to the year of his passing. Ulysses was known across the country as "The Closer" at NEA events and attended his 50th NEA convention in 2023. He was an advocate for being involved in our state and national affiliates and the CTA Board created this scholarship in his memory and to advance the strength of our union, something Mr. Floyd would have encouraged. He is greatly missed by his union brothers and sisters.

ULYSSES FLOYD SCHOLARSHIP COMMITTEE

This committee is charged with overseeing all aspects of the Ulysses Floyd Scholarship Fund, which was established to promote union leadership throughout the AFL-CIO community. These funds are used to pay for union, labor, organizing-focused conference attendance, including registration and related expenses for current members. The committee will advertise the scholarship, explain the application process, accept and screen applications. The committee can also fundraise for additional funds with approval of the President and Board of Directors. Current committee members are ineligible to receive a scholarship.

2024-2025 FUNDS

- A maximum of \$7,500 in scholarship funds are available to be awarded for the 24-25 school year to include summer of 2025. These funds are based on \$1 of member dues from membership on September 1st. Scholarships are intended to help defray some of conference costs and may not cover the entirety of expenses related to the conference members apply for.
- The maximum funding per person is \$1,500.

SCHOLARSHIP QUALIFICATIONS

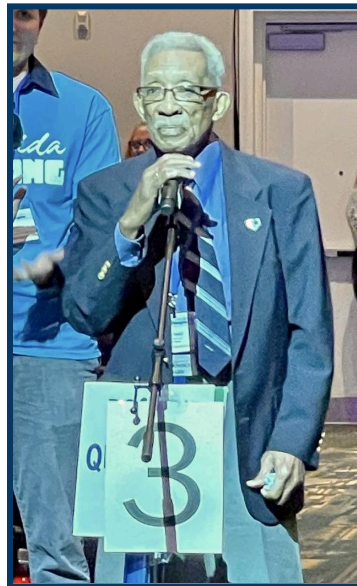
1. **Be a CTA member for at least one year.**
2. **Be a CTA leader, aspiring CTA leader, or teacher leader.**
This does NOT mean you must have been elected in any official CTA leadership position, but instead be able to show ways that you are stepping up to be a leader in some capacity. This scholarship is intended to help cover some of the expenses to increase your union leadership skills.
3. **Be seeking attendance at a union, labor, or organizing-focused conference.**
These conferences should enhance union solidarity in Central Florida by helping aspiring union leaders.

APPLICATION DEADLINE

60 days prior to the conference or training date, to provide time for the Ulysses Floyd Committee to meet and for travel arrangements to be made by the member after receiving notice of the scholarship.

SCHOLARSHIP REQUIREMENTS

- Travel arrangements must be made by the scholarship recipient.
- Scholarship recipient must attend the conference events each day of the conference.
- Recipients must submit evidence of attendance to conference or training.
- Receipts must be submitted within 30 days after the end of the conference/training.
- Granted funds must be refunded if the scholarship recipient does not attend the conference or training.
- If the total cost of the conference/training ends up being less than the amount granted, the member must refund the difference.
- No person serving on the Ulysses Floyd Committee will be eligible for an award during the year they are serving.
- Scholarship recipients are ineligible to apply again for 3 years.





Date Submitted

Name: _____ Telephone: _____

Address: _____ City: _____ State: _____ Zip: _____

Present school/worksite: _____ Years of CTA Membership: _____

Conference/Training Title _____

Conference/Training Dates: _____ Conference Location: _____

Total travel cost: _____ (keep in mind Scholarships are intended to help defray some of conference costs and may not cover the entirety of expenses related to the conference members apply for.

Transportation (air, train, car): _____

Hotel: _____

Food (daily rate of \$65): _____

Other _____

Link (http://) to Conference/Training: _____

Please describe how this scholarship and conference/training will further the mission of our union, enhance union solidarity, and increase your union leadership capacities.

Signature

TO BE CONSIDERED the completed application form must be received in the CTA office no later than 5pm 60 days prior to the conference or training date, to provide time for the Ulysses Floyd Committee to meet and for the recipient to make travel arrangements.