## **ALL SCHOOLS/DISTRICT DEPARTMENTS**

Date: February 13, 2025

To: Principals

**From:** Timothy A. Smith, Director, Labor Relations

LeighAnn Blackmore, Director, Labor Relations

**Recipient:** Principals, Assistant Principals, Teachers

**Subject:** Facilitated Planning Days

At the School Board Work Session held January 28, 2025, staff and the School Board discussed the use, process, and benefits of the Professional Learning Community (PLC) model. Deputy Superintendent Dr. Michael Armbruster shared,

"We are doing facilitated planning days now at different levels...teachers **voluntarily**, they are not mandated...come together, spending a day working together...and we are seeing positive growth across the District..." [Emphasis added]