



NOTICE OF ORANGE COUNTY CLASSROOM TEACHERS ASSOCIATION NOMINATIONS AND ELECTIONS 2026 ELECTION CYCLE

Elections for CTA to the National Education Association (NEA) Representative Assembly, Florida Education Association (FEA) Delegate Assembly, and American Federation of Teachers (AFT) Convention have been set to be conducted by mail ballot to be sent to eligible CTA Members during the week of February 10, 2026. **Ballots will be mailed to CTA Members' home addresses by February 10, 2026. Ballots must be returned to the P.O. Box, indicated on the pre-paid postage envelope provided, no later than 12:00 pm, March 9, 2026 and will be counted in a meeting, open to candidates or their designated observer, on March 9, 2026, at the Orange County Classroom Teachers Association, 1020 Webster Avenue, Orlando, Florida, 32804 beginning at 1:00 pm. Results will be announced at the conclusion of voting on March 9, 2026, and posted on the CTA Website within 2 working days.**

Members who have questions may contact CTA at: ctavote2026@gmail.com

***All candidates nominated must sign below certifying that they accept the nomination.** In order to vote in a CTA election, an individual must be a dues-paying member in good standing for sixty (60) days prior to the election. CTA members in good standing are eligible to vote in accordance with the CTA Election and Campaign Guidelines for the Orange County CTA Delegate Nominations and Elections 2026. Forms and Guidelines may be found on the CTA website: <https://www.orangecta.com/2026-occta-elections/> and may be downloaded and/or copied as needed.

NOMINATION FORM (Eligible Candidates may simultaneously run for NEA, AFT, and FEA Delegate Positions)

YOUR (NOMINEE'S) NAME (as it should appear on the ballot):

Employee #: _____ Cell Phone #: _____

Personal Email Address: _____

I am running for the following position(s) **CHECK ALL THAT APPLY** (see page 2 for position descriptions):

_____ **American Federation of Teachers Delegate Convention (23 positions*)**,

_____ **National Education Association (NEA) Representative Assembly Delegate (20 positions*)**,

_____ **Florida Education Association (FEA) Delegate Assembly Delegate (120 positions*)**,

**The number of positions may change depending on a final determination by AFT, NEA & FEA.*

****I hereby certify that I am a candidate and eligible to run for the position(s) that I have marked above and agree to serve if elected. Furthermore, I understand that, to receive reimbursement from CTA/FEA for attending, I am expected to be an active and full participant in all required sessions/meetings.**

Signature: _____ Print Name: _____ Date: _____

Original Nomination Forms must be received no later than 6:00 pm on January 30, 2026:
VIA MAIL or personal delivery to: CTA Elections Committee, 1020 Webster Avenue, Orlando, FL 32804
or VIA OCPS Courier Address: CTA Teachers Union – Attention: CTA Elections Committee
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**American Federation of Teachers (AFT) Convention, Washington D.C., (23*) July 16 -July 19, 2026
(1-year term)**

NOTE: 23 Delegate Positions open. The CTA President and Vice-President are automatic Delegates to the AFT Convention by virtue of election to the office of CTA President and Vice-President. The top nine (9) candidates with the highest votes will be AFT Delegates who will receive up to \$1500 in reimbursement from CTA if convention meeting requirements are met and receipts are turned in. In the event that candidates are elected by acclamation, Delegates will be determined by drawing lots. Any remaining Candidate(s) elected as delegates may attend at their own expense. If, for any reason, the Assembly is held on a virtual platform, no stipends or reimbursements will be issued. Any member in good standing in accordance with the Constitution and Bylaws may run for Delegate(s) and may nominate Delegates to meetings, conventions, and assemblies of affiliate organizations shall be elected annually and must be members in good standing of CTA for at least two (2) years prior to being elected.

National Education Association (NEA) Representative Assembly State and Local Delegates, Denver, CO (20*) July 3-7 July (1-year term)

NOTE: 2 State Delegates and 18 Local Delegate Positions open for a total of 20* positions.

The CTA President and Vice-President are automatic Delegates to the NEA Representative Assembly by virtue of election to the office of CTA President and Vice-President. The top two (2) Candidates with the highest votes will be designated as State Delegates who will receive \$700 provided by FEA and up to \$1000 in reimbursement from CTA if the meeting requirements are met and receipts are turned in. The next (5) Candidates will be designated as Local Delegates and will receive up to \$1700 in reimbursement from CTA if convention meeting requirements are met and receipts are turned in. Any remaining candidates(s) elected as delegates may attend at their own expense. In the event that candidates are elected by acclamation, State Delegates and Local Delegates will be determined by drawing lots. If, for any reason, the Assembly is held on a virtual platform, no stipends or reimbursements will be issued. Any member in good standing in accordance with the Constitution and Bylaws may run for Delegate(s) and may nominate themselves. Delegates to meetings, conventions, and assemblies of affiliate organizations shall be elected annually and must be members in good standing of CTA for at least two (2) years prior to being elected.

Florida Education Association (FEA) Delegate Assembly Delegate, Virtual, (120*), October 2026-TBA (1-year term)

NOTE: 120 Delegate Positions open. The CTA President and Vice-President are automatic Delegates to the FEA Delegate Assembly by virtue of election to the office of CTA President and Vice-President. One CTA Association Day will be provided to the top 20 Candidates with the highest votes, if necessary, and upon timely request. In the event that candidates are elected by acclamation, association days will be determined by drawing lots. This year, the FEA Delegate Assembly will be held virtually; no stipends or reimbursements will be issued. Any member in good standing in accordance with the Constitution and Bylaws may run for Delegate(s) and may nominate themselves. Delegates to meetings, conventions, and assemblies of affiliate organizations shall be elected annually and must be members in good standing of CTA for at least two (2) years prior to being elected.

Original Nomination Forms must be received no later than 6:00 pm on January 30, 2026:

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**Orange County CTA Office, Board of Directors, & Delegate
2026 Election Timeline**

2026 Nominations and Election Timelines

December 8, 2025	Notice of call for nomination of delegates through ARs.
January 12, 2026	Notice of Election, Call of Nominations, and Election Timelines sent to members.
January 30, 2026	Original Nomination Forms must be received at the CTA office no later than 6:00 pm. Verified Candidates will be invited to the Candidate orientation. Ineligible Candidates will be notified by January 30, 2026.
February 2, 2026	Candidate orientation meeting at 4:30 pm.
February 10, 2026	Ballots mailed to eligible CTA members by February 10, 2026.
March 9, 2026	Ballots must be returned to the P.O. Box indicated on the pre-paid envelope provided no later than 12:00 pm., March 9, 2026. Ballot counting will begin at 1:00 pm. Candidates or their designated observer may view the live tally at Orange County Classroom Teachers Association, 1020 Webster Avenue, Orlando, Florida, 32804.
March 9, 2026	Preliminary results will be reported to Candidates and the CTA Board of Directors at the conclusion of ballot counting. Election results will be posted on the Website within two (2) working days of the election results.
March 12, 2026	Deadline to file election challenge by 12:00 pm
Run-Off Election Timeline (if necessary)	
March 12, 2026	Run-off announcement.
March 16, 2026	Ballots mailed to eligible CTA members by March 16, 2026.
April 6, 2026	Ballots must be returned to the P.O. Box indicated on the pre-paid envelope provided, no later than 1:00 pm, April 27, 2026. Ballot counting will begin at 2:00 pm. Candidates or their designated observer may view the tally at the Orange County Classroom Teachers Association, 1020 Webster Avenue, Orlando, FL 32804.
April 9, 2026	Deadline to file election challenges by 12:00 pm

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