

1%

Costing 2026-27  
Data as of: 03/02/2026

| Instructional & School Psychologists |          |          |                  |              |
|--------------------------------------|----------|----------|------------------|--------------|
|                                      | 2025-26  | 2026-27  |                  |              |
| Beginning Teacher Pay                | \$50,000 | \$50,000 | COLA             | 0.00%        |
| Beginning School Psychologist Pay    | \$58,410 | \$58,410 | Effective        | 0.70%        |
|                                      |          |          | Highly Effective | 0.93%        |
| Employee Count                       | 13,403   |          | 1.00%            | \$8,286,012  |
|                                      |          |          | with Benefits    | \$10,316,168 |