

DISTRICT PROPOSAL #7
APPENDIX A-5 Select Supplements for School Year 2025-26
April 22, 2026

APPENDIX A-5

~~SELECT SUPPLEMENTS FOR SCHOOL YEAR 2025-26~~

~~A. Exceptional Student Education (ESE)~~

- ~~1. Classroom teachers assigned to a self-contained unit with at least one student identified as ASD (Autism Spectrum Disorder) or EBD (Emotional/Behavioral Disability) will receive an annual supplement of \$4,000.~~
- ~~2. Behavior Specialist who are not assigned to a self-contained unit with at least one student identified as ASD (Autism Spectrum Disorder) or EBD (Emotional/Behavioral Disability) will receive an annual supplement of \$2,500~~
- ~~3. Staffing Specialists and 504 Coordinators will receive an annual supplement of \$2,000.~~
- ~~4. Exceptional Student Education teachers including EMH, emotionally handicapped, Prek handicapped, profoundly handicapped, SLD, speech therapy, teacher of the deaf, TMH teacher, varying exceptionalities, visually handicapped, vocational education/exceptional education who provide services listed on a student's IEP but are not covered by paragraphs A.1, A.2, or A.3 above will receive an annual supplement of \$1,500.~~

~~B. Certificate of Clinical Competence~~

~~Speech Language Pathologists and Audiologists holding a current Certificate of Clinical Competence and employed as a speech language pathologists or audiologists will receive an annual supplement of \$8,000.~~

~~C. Licensed Clinical Social Workers, Mental Health Counselors, and Registered Nurses.~~

~~Licensed Clinical Social Workers, Licensed Mental Health Counselors, Licensed Registered Nurses holding a current license and employed as a social worker, mental health counselor, registered nurse respectively will receive an annual supplement of \$5,000.~~

- ~~D. Payment for supplements is added to the employee's regular paycheck, if an employee starts a supplemented position late or terminates from it early or for any other reason cannot complete all of the requirements to receive the full supplement, s/he shall be paid a prorated amount based on the period of time during which the supplemented position was held.~~