

APPENDIX A-6
SELECT SUPPLEMENTS FOR SCHOOL YEAR ~~2025-26~~ 2026-27

A. Exceptional Student Education (ESE)

1. Classroom teachers assigned to a self-contained unit with at least one student identified as ASD (Autism Spectrum Disorder) or EBD (Emotional/Behavioral Disability) will receive an annual supplement of \$4,000.
2. Behavior Specialist who are not assigned to a self-contained unit with at least one student identified as ASD (Autism Spectrum Disorder) or EBD Emotional/Behavioral Disability) will receive an annual supplement of \$2,500.
3. Staffing Specialists and 504 Coordinators will receive an annual supplement of \$2,000.
4. Exceptional Student Education teachers including EMH, emotionally handicapped, Prek handicapped, profoundly handicapped, SLD, speech therapy, teacher of the deaf, TMH teacher, varying exceptionalities, visually handicapped, vocational education/exceptional education who provide services listed on a student's IEP but are not covered by paragraphs A.1, A.2, or A.3 above will receive an annual supplement of \$1,500.

B. Certificate of Clinical Competence

Speech Language Pathologists and Audiologists holding a current Certificate of Clinical Competence and employed as a speech language pathologists or audiologists will receive an annual supplement of \$8,000.

C. Licensed Clinical Social Workers, Mental Health Counselors, and Registered Nurses.

Licensed Clinical Social Workers, Licensed Mental Health Counselors, Licensed Registered Nurses holding a current license and employed as a social worker, mental health counselor, registered nurse respectively will receive an annual supplement of \$5,000.

School Counselors and School Psychologists will receive an annual supplement of \$5,000.

D. Payment for supplements is added to the employee's regular paycheck,

If an employee starts a supplemented position late or terminates from it early or for any other reason cannot complete all of the requirements to receive the full supplement, s/he shall be paid a prorated amount based on the period of time during which the supplemented position was held.