

**Settlement Agreement
Grievance # C-19-052
Section 504 Plan Requirements**

In an effort to resolve the matter without the further time and expense of the grievance process, the parties agree to the following:

1. The District will communicate to all administrators and instructional personnel that teachers have flexibility in the way they document the provided accommodations and/or strategies (i.e. lesson plans, accommodation tracking sheet, etc.), but the requirement to document the accommodations remains. Daily documentation is not required, However the parties recognize that accommodations have to be documented.
2. The District will share this communication with CTA.
3. The Grievant agrees to withdraw with prejudice the grievance currently pending arbitration immediately upon execution of this agreement.
4. Both parties agree this Settlement Agreement will not be used as precedent in any other matter involving the District and the Orange County Classroom Teachers Association.
5. These are the terms of the agreement and there are no other promises or conditions related to this matter.


Leigh Ann Blackmore, MHR
Director, Labor Relations
Orange County Public Schools

Date

 9/30/21
David Cintron
Field Representative
Orange County Classroom Teachers
Association

Date