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February 25, 2021

Ms. Wendy Doromal, President
Orange County Classroom Teachers Association
1020 Webster Avenue
Orlando, FL 32804

RE: High School Schedules for 2021-22 at East River, Evans and Windermere High Schools Pilot Program

Dear Ms. Doromal:

Chief of High Schools Dr. Harold Border shared at the February 23, 2021, School Board Meeting, that three of the District's high schools proposed pilot programs expanding the school day for students. Each school's program is different; however, they did not request a waiver of existing contract language regarding teachers' duty day or work year. Teachers will still work a 7.5 hour duty day with planning, duty-free lunch and other provisions of the contract remaining intact; however, not all teachers will work the same schedule. Each principal presented his/her proposed pilot program to the staff and a ballot was presented to staff as provided for in Article XIV.B. The results of the polling follows:

School	Yes	No
East River High	75%	25%
Evans High	95%	5%
Windermere High	69%	31%

The options for teacher schedules for each location follows:

School	Schedule 1	Schedule 2	Schedule 3	Schedule 4
East River High	7:10 – 2:40	8:00 – 3:30	8:50 – 4:20	N/A
Evans High	11:45 – 7:15 (MTR) 8:10 – 3:40 (WF)	N/A	N/A	N/A
Windermere High	7:10 – 2:40	8:10 – 3:40	9:06 – 4:36	10:02 – 5:32

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Attached to this letter are copies of the bell schedule for each of the schools.

Please let me know if you have any questions regarding the above.

Sincerely,

LeighAnn Blackmore

LeighAnn Blackmore, MHR
Director, Labor Relations

c: James Preusser
Harold Border