

## COVID-19 SAFE SCHOOL AND WORKSITE SURVEY RESULTS FEBRUARY 2021

Note – not every survey-taker filled out every question so percentages were compiled for each question based on total number for each question **2023 respondents**

**CTA members – 1,954 Non-members – 64**

### Who Responded?

Elementary Teachers	873
Middle School	385
High School	426
CTE	37
Dean	21
Guidance Counselor	39
Psychologist	34
Testing Coordinator	7
Social Worker	26
Curriculum Resource	25
Media Specialist	16
Speech Pathologist	18
Behavior Specialist	12
Instructional Coach	29
Mental Health Counselor	6
ESOL Compliance	8
Nurse	5
Other	56

### For Non-classroom Positions Check Which Applies

School-based	319
Itinerant (NA-835)	79

### Overall, how would you rate the current school year?

2,000 responses

It's great! I feel 100% supported and I am dealing with any challenges	127	6.35%
It's okay. I'm managing	544	27.20%
I am struggling a little	453	22.70%
I am struggling a lot	441	22.50%
I am completely overwhelmed	435	21.75%

**Have you considered leaving your job before the school year ends?**

1919 responses

Yes, I am considering other employment	408	21.26%
Yes, I am considering retiring early	111	5.78%
No, but I am considering a leave of absence	229	11.93%
No	1171	61.02%

**Are you considering leaving at the end of the school year?**

1,959 responses

Yes, I plan to seek other employment	478	24.4%
Yes, I plan to retire early	54	2.76%
No, I plan to return next school year	1,427	72.84%

**Do you feel supported by your school or worksite administrators?**

1,976 responses

Yes	1,243	62.90%
No	733	37.09%

**Do you feel supported by the District leaders?**

1,986 responses

Yes	233	11.73%
No	1,753	88.27%

**Do you feel supported by the School Board?**

1,979 responses

Yes	237	11.98%
No	1,742	88.02%

**Is the District transparent in the reporting of Covid-19 cases at your school?**

1,970 responses

Yes	476	24.16%
No	1,494	75.83%

**Do you believe that the District is transparent in the reporting of Covid-19 cases across the District?**

1,968 responses

Yes	259	13.1%
No	1,709	86.83%

**Have you been contacted by an administrator when an employee or student has tested positive at your school or worksite?**

1,877 responses

Yes, always	742	39.53%
Sometimes	849	45.23%
No	400	21.31%

**Have you been informed of positive cases at your school that were not reported to you officially?**

1,986 responses

Yes, by co-workers	812	40.88%
Yes, by students	322	16.21%
Yes, by parents	89	4.48%
No	763	38.42%

**Do you know of positive cases that were not listed on the OCPS dashboard?**

2019 responses

Yes, one time	202	10.00%
Yes, multiple times	736	36.45%
No	1081	53.54%

**Do you know of quarantines that were not listed on the OCPS dashboard?**

1,946 responses

Yes, one time	190	9.76%
Yes, multiple times	742	38.13%
No	1014	52.10%

**The method of teaching I am currently assigned to is**

1,895 responses

Launched at Home	79	4.17%
Launched at School	27	1.42%
Face-to-Face	484	25.43%
Blended/Hybrid*	1115	58.83%
Orange County Virtual	20	1.05%
A mix of F2F and Virtual (NA-107)	170	8.87%

**Did you receive the teaching preference that you selected?**

1,695 responses

Yes	785	46.31%
No	910	53.69%

(NA-293)

**If you are teaching the hybrid model, how would you rate it as a teaching method to advance student learning?**

1,290 responses

An excellent teaching method	10	.78%
A good teaching method	71	5.50%
A fair teaching method	309	23.95%
A poor teaching method	900	69.76%

(NA-610)

**If you are teaching the hybrid model, would you say that your workload has**

1,291 responses

Increased greatly	996	77.15%
Somewhat increased	242	18.75%
Stayed the same	45	3.49%
Reduced	8	0.61%

(NA-602)

**If you were given ADA approved accommodations, do you feel that your health and safety is adequately protected at your school or worksite?**

505 responses

Yes	125	24.75%
No	380	75.24%

(NA-1,410)

**Were you instructed that you must work from your school or worksite, after being given ADA accommodations?**

472 responses

Yes	244	51.70%
No	228	48.30%

(NA-1,451)

**If yes, please describe the reason given by your principal or immediate supervisor:**

233 responses

No virtual positions are available	57	24.46%
No virtual courses are available for your subject area or grade level	54	23.1%
Every teacher and all instructional personnel are required to work from the school or worksite, whether or not they are assigned students	122	52.30%

(NA-1,389)

**Has your school experienced a substitute shortage this year?**

1,757 responses

Yes	1,679	95.56%
No	78	4.44%

(NA-229)

**If yes, how would you rate the substitute shortage at your school?**

1,527 responses

Only 1-2 absences have gone unfilled weekly.	354	23.18%
3 - 5 absences have gone unfilled weekly	582	38.11%
6 -10 absences have gone unfilled weekly	291	19.05%
11-20 absences have gone unfilled weekly	185	12.11%
Critical. No absences are filled weekly	115	7.53%

(NA-352)

**On days when there are multiple classes in your school with no substitutes assigned, are the students from all classes put in a central room/location such as a gym, computer lab or other such location to work remotely on their laptops?**

1,458 responses

Yes, routinely	287	19.68%
Yes, Sometimes	311	21.33%
No	860	58.98%

(NA-492)

**Have you received pay (as is required) for splitting classes or substituting this year?**

701 responses

Yes	63	8.89%
No	390	55.63%
I did not know we should be paid	248	35.38%

(NA-1,263)

**Can safe social distancing be observed in your office or classroom?**

1,949 responses

Yes, of 6 feet or more	288	14.77%
Distancing/spacing of 3-5 feet	856	43.92%
Distancing/spacing under 3 feet only	805	41.30%

**What PPE have you been provided? Check all that apply**

Reusable Masks	1425
Disposable Masks	1391
KN95 Masks	100
Hand sanitizer	1836
Disinfectant or cleaner	1204
Sanitizing wipes	1660
Gown/s	110
Gloves	716
Other	116

**Have you been given directions on how to obtain more PPE?**

1,969 responses

Yes	1376	69.88%
No	593	30.11%

**Do you have to share a restroom with students?**

1,971 responses

Yes	571	28.97%
No	1400	71.03%

**Are you required to eat lunch with students?**

1,811 responses

Yes	24	1.32%
No	1787	98.67%

(NA-170)

**If you are required to eat lunch with students is a seating chart being followed?**

224 responses

Yes	67	29.91%
No	157	70.09%

(NA-1,666)

**Are you required to have students eat breakfast in your classroom?**

1,460 responses

Yes	178	12.19%
No	1,282	87.80%

(NA-515)

**If yes, do you consider that students eating in your classroom with masks off is a safety/health issue?**

368 responses

Yes	281	76.35%
No	87	23.64%

(NA-1,371)

**Have you observed persistent or unaddressed mask violations? Check all that apply**

2,578 responses

With students	1322	51.28%
With peers	648	25.13%
With administrators	234	9.07%
With parents	256	9.93%
Others	118	4.57%

**Are mask violations being addressed by administrators/supervisors at your school or worksite?**

1,798 responses

All the time	489	27.19%
Most of the time	518	28.80%
Sometimes	593	32.98%
Not at all	198	11.01%

**Have you observed violations of social distancing? Check all that apply**

2001 responses

In my classroom	884	44.18%
In hallway passing	1442	72.06%
At student arrival and departures	1128	56.37%
In lunchroom	660	32.98%
In breakroom or teacher lounge	282	14.09%
In the front office area	406	20.29%
Other	210	10.49%

**Is your classroom or office cleaned every day?**

1,960 responses

Yes	949	48.41%
No	424	21.63%
Don't Know	587	29.94%

**Are shared classroom items cleaned daily?**

1,939 responses

Yes	625	32.23%
No	381	19.65%
Don't Know	933	48.11%

**If you have contracted Covid-19, your leave should be paid through the District. If you tested positive were you informed that you must use your own sick leave?**

175 responses

Yes, by my administrator or supervisor	58	33%
Yes, through a notice from Professional Standards	63	36%
No, I was given District-paid leave (NA-1759)	54	30.86%

**If you have contracted Covid-19, were you told that you had to teach virtually while you were using your sick leave?**

163 responses

Yes	47	28.83%
No	126	77.30%

(NA-1753)

**Are you experiencing Wi-fi issues on your campus or worksite that are impeding your job responsibilities?**

1,950 responses

Yes	1,119	57.38%
No	831	42.62%

**Are you being directed to use specific programs, curriculum or software?**

1,513 responses

Yes	715	47.26%
No	798	52.74%

(NA-438)



**What is the highest number of students that are assigned to you for face-to-face instruction in any class or period?**

1,620 responses

1-5	99	6.11%
6-10	251	15.49%
11-15	401	24.75%
16-20	560	34.57%
21-25	237	14.63%
26-30	57	3.52%
31-35	13	0.80%
Over 35	2	0.12%

(NA-333)

**What is the highest number of students assigned to you for virtual instruction in any of your classes/periods?**

1,434 responses

1-5	154	10.74%
6-10	234	16.32%
11-15	295	20.57%
16-20	348	24.27%
21-25	228	15.90%
26-30	86	5.99%
31-35	45	3.14%
Over 35	44	3.07%

(NA-540)

**What is highest number of students in any of your classes/periods where you teach face-to-face and virtual students simultaneously?**

1,378 responses

1-5	43	3.12%
6-10	81	5.88%
11-15	120	8.71%
16-20	301	21.84%
21-25	373	27.07%
26-30	212	15.38%
31-35	151	10.96%
Over 35	97	7.04%

(NA-577)      one-third have over 26 students

**Has your class size**

1,912 responses

Increased in the first semester	151	7.90%
Increased in the second semester	476	24.90%
Increased in both semesters	580	30.33%
Decreased since the beginning of the year	197	10.30%
No change	508	26.57%

**If you are non-instructional, such as a dean, social worker, psychologist, counselor, etc., has your case load**

914 responses

Increased in the first semester	19	2.08%
Increased in the second semester	61	6.67%
Increased in both semesters	132	14.44%
Decreased since the beginning of the year	14	1.53%
No change	688	75.27%

**If you are non-instructional, such as a dean, social worker, psychologist, counselor, etc., have you been given additional assignments this year that are not specific to your job description?**

236 responses

Yes	143	60.59%
No	93	39.40%

(NA-960)

**Have your F2F numbers increased since you received your first rosters?**

1,649 responses

Yes, in the first semester	120	7.27%
Yes, in the second semester	418	25.35%
Yes, in both semesters	1033	62.64%
No	78	4.73%

(NA-297)

**Has your administrator or immediate supervisor provided professional development or training on COVID-19 related plans, procedures and policies?**

1,903 responses

Yes	805	42.30%
No	1098	57.70%

## How safe do you feel at your school or worksite?

1,960 responses

Extremely safe	122	6.22%
Moderately safe	764	38.98%
I am anxious about my safety	802	40.91%
I do not feel safe at all	272	13.87%