

DISTRICT PROPOSAL #4
Bonus for Select Instructional Employees
June 29, 2021

Bonus for Select Instructional Employees

The Orange County Classroom Teachers Association, the Orange County School Board and the Superintendent recognize and value the work performed by the instructional employees of Orange County Public Schools and wish to demonstrate their appreciation by awarding select instructional personnel with a one-time bonus in the amount of \$1,000 per select instructional employee.

Governor Ron DeSantis and the Florida Legislature provided a \$1,000 bonus for full-time classroom teachers. This bonus excludes many of our valued instructional employees and we wish to recognize them as well. This district-provided bonus is limited to those members of the bargaining unit not included in the bonus provided by Governor DeSantis and the Florida Legislature.

This district-provided \$1,000 bonus will be distributed to all eligible, instructional personnel hired in benefited positions on or before March 12, 2021, who are not included in the bonus provided by the Governor DeSantis and the Florida Legislature. All eligible, instructional personnel must have an active employment status on the date the bonus is paid. Those employees who retire between the date of execution of the Memorandum of Understanding and date of payout who otherwise are eligible to receive the bonus will be included.

The district-provided bonus is scheduled to be paid within a reasonable period of time after receiving confirmation of the list of full-time classroom teachers who received a bonus from Governor DeSantis.