

**MEMORANDUM OF UNDERSTANDING
BETWEEN THE SCHOOL BOARD OF ORANGE
COUNTY, FLORIDA AND THE ORANGE COUNTY
CLASSROOM TEACHERS ASSOCIATION**

This Memorandum of Understanding (MOU) is made on this ____ day of June 2021 by and between the School Board of Orange County, Florida (District) and the Orange County Classroom Teachers Association (OCCTA).

PURPOSE:

The purpose of this Memorandum of Understanding is to provide a \$1,000 bonus to members of our bargaining unit who are not included in the bonus that will be provided by the State of Florida using funds from the Elementary and Secondary School Emergency Relief.

WHEREAS, the State of Florida's \$1,000 bonus does not include all instructional personnel.

NOW, THEREFORE, it is agreed as follows:

1. The District will provide a one time \$1,000 bonus to instructional personnel who do not qualify for the State bonus.
2. The District will use ESSER (Elementary and Secondary School Emergency Relief) funds to cover the cost of the bonus.

Dated this _____ of _____ 2021.

For Orange County Public Schools:

For Orange County Classroom Teachers
Association:

James Preusser
Senior Executive Director, Human Resources

Wendy Doromal
President

Orange County Classroom Teachers Association (OCCTA) – OCCTA reserves the right to change, modify, introduce, amend or rescind any proposals without establishing practice or prejudice as to its right to negotiate an agreement.

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