

Appendix A-5

Years of Employment Supplement

	<u>5 - 9</u> <u>Years</u>	<u>10 - 14</u> <u>Years</u>	<u>15 - 19</u> <u>Years</u>	<u>20 - 24</u> <u>Years</u>	<u>25 - 29</u> <u>Years</u>	<u>30+</u> <u>Years</u>
<u>Supplement</u>	<u>500</u>	<u>1,000</u>	<u>1,500</u>	<u>2,000</u>	<u>2,500</u>	<u>3,000</u>

Employees will receive this annual supplement based on cumulative years of employment with OCPS starting from their initial hiring date.

The years of employment supplement should be adjusted at the same percentage as the increase in the entry teacher's salary.

Orange County Classroom Teachers Association (OCCTA) – OCCTA reserves the right to change, modify, introduce, amend or rescind any proposals without establishing practice or prejudice as to its right to negotiate an agreement.