



**Association Representative Council Meeting  
November 14, 2022**

**President's Welcome**

**Approval of Agenda  
Approval of Minutes**

**President's Report**

- Updates
- Membership
- Other

**Treasurer's Report**

**Bargaining Update**

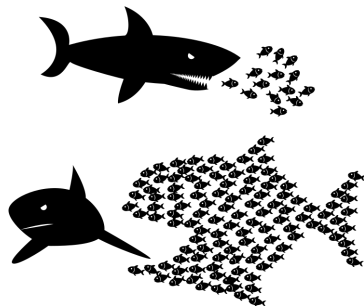
**Member Concerns/Advocacy**

- 10 Minute Meeting Slideshow

**Committee Reports**

**Recognitions**

**Adjourn**



**ORGANIZE!**

**2022-2023 AR Council Meeting Dates**

August 15  
September 12  
October 10  
November 14  
December 12  
January 9  
February 13  
March 20 (rescheduled due to Spring Break)  
April 10  
May 8

*Our Association Representatives are vital to the success of our amazing union.  
Thank you for all that you do everyday to support our members and this profession!*

# Orange County Classroom Teachers Association Representatives Meeting

October 10, 2022

Meeting Convened at 5:00 PM

**Submitted by: OCTTA Vice President Maira Rivera and Middle School Director Sarah Yelensky**

OCCTA President Clinton McCracken opened with a welcome address explaining the reasoning as to why this AR meeting is being held completely virtual as the office is being used for donations that are coming in for Hurricane Ian Relief leaving minimal space for a meeting in person.

**Approval of Minutes:** Danielle Jewell made the motion to approve the minutes with the corrections. Daphne Lewis made the 2<sup>nd</sup> to the motion. Motion Passed. The correction made to the minutes from the September 12<sup>th</sup> meeting was to add the last names of the ARs who had approved and made a second to the minutes. Names were corrected to, Sandy Thuringer and Donald Tillman.

## **President's Report:**

- Conversation was brought up regarding phone numbers of members being added to roster given to ARs. Farrah Hawkins made a motion to add the phone numbers on the member rosters that get sent to the ARs. There was a second by Brian Antoine. Discussion was held regarding concerns as to who would then have access to the phone numbers and what it would be used for. 26 were in favor of the motion. 32 were against the motion. Motion failed.
- Elections coming up November 8
- The last day to pick up your new CTA T-shirts at the CTA office will be Friday, October 14, 2022. They will be sent to members via courier service after that date
- The deadline to apply for Student Loan Forgiveness is October 31, 2022
- Our Bargaining Unit is currently 14,157. This is an increase from 13,898. Density is at 52.77% This is a decrease from last month at 53.91%. Member recruitment is critical
- Share the information with all members regarding the membership drive

## **Treasurer's Report:**

The Financial Report and Budget were reviewed. Lisa Taylor made a motion to approve budget. Ulysses Floyd was second to the motion. Motion Passed.

## **Bargaining Update:**

- MOU #5 is available on our CTA Website
- Deliberate Practice Plans due date has been extended to October 25, 2022 due to Hurricane Ian. December 29, 2022 is last day to request observation
- Next paycheck will be for the complete 9 days. You will not see a reduction due to Hurricane Ian

## **Miscellaneous:**

- Slideshow for the 10 minute meeting will be sent to all ARs
- Wear Red for Ed CTA shirt on 10/25, 11/1, and 11/8
- Megan Oates chair of elections committee - Looking for volunteers to serve on the elections committee. This election cycle is for FEA and NEA, not officer elections; Volunteers for election committee – Donald Tillman, Selena Menchan, Karen Macey, Sarah Stokes
- HCR / Minority affairs committee - reminder of Hispanic Heritage Month and Pride Parade. Read acknowledgement of Hispanic members. RSVP to OCPS event at Colonial HS sponsored by School Board Member Johanna. Lopez

### **Member Concerns:**

- Hazardous job – Hazard pension like first responders. McCracken suggested submitting the concern on the bargaining concern google form
- When we submit something for bargaining - are there updates to get notified or do members watch the newsletter for updates. Rigsby shared - she shares suggestions from members are acknowledged and will be shared with the bargaining team. When the bargaining team begins to work they will sort by working conditions or monetary compensation. Suggestions do not get discarded. Rigsby explained aspects to bargaining like compensation and 3 articles and how we are between contracts. Member would like to make a statement - works at Magnolia School - She will pick up papers to shred as part of their job training opportunities and earn pay. Randi Long (Apopka/Pine Hills/West Colonial)
- Can bargaining information be shared in powerpoint for ARs. Valuable for teachers to understand the bargaining process
- Email from a Principal to open classroom 10 minutes earlier to do morning meetings, changing arrival time and student contact time. McCracken will have field rep reach out to Shingle Creek ES - Member will email McCracken name so concern can be addressed
- Air conditioning not working in certain school and in portables for two weeks and needs solution. McCracken will have field rep reach out to Principal/school.

### **Recognitions:**

Recognized members who have signed up two or more new members

Motion to adjourn at 6:17 PM made by Donald Tillman; Angel Butler second

**Next Meeting Date:** 11/14/2022

Clinton McCracken, President

Maira Rivera, Vice President

Ladara Royal, Secretary

Ashley Modesto, Treasurer