

CTA Board: Gretchen Robinson, Shane Johnson, Clinton McCracken, Colleen Fenton, Bonnie Cox, Ladara Royal, Daphne Lewis, Sarah Yelensky, Megan Brown, Amy Swederski, Amy Modesto, Katy Crichlow, Ashley Modesto, and Maira River (not pictured: Amy Trickey, Ulysses Floyd., Debra Dikes Kornhaus, Erika Altensee, Sheryl Posey

CTA 10 Minute Meeting

January 9, 2023

We are here for you. We are union strong!

Contact us at orangecta@gmail.com or 407-298-0756

CTA Events Highlights

December CTA Social







AR Training

CTA Dinner & Trivia Night





CTA's Membership Drive

- *Our membership drive has begun and will continue until January 31, 2023.
- *Help grow our union, spread the good news about CTA!!
- *All new members will receive a \$20 Wawa Gift Card!
- *Recruiters can earn anywhere from \$5 to \$20 for each new member that signs up!

METROWEST ELEMENTARY	83.72%
PHILLIS WHEATLEY ELEMENTARY	86.49%
WESTPOINTE ELEMENTARY	82.22%
LAKE GEM ELEMENTARY	80.39%
WHISPERING OAK ELEMENTARY	78.95%
SUNRISE ELEMENTARY	78.05%
ROSEMONT ELEMENTARY	78.00%
RIVERDALE ELEMENTARY	76.00%
PINELOCH ELEMENTARY	75.00%
WEST OAKS ELEMENTARY	75.00%
VENTURA ELEMENTARY	76.47%
ECCLESTON ELEMENTARY	76.92%
WYNDHAM LAKES ELEMENTARY	75.56%
VISTA POINTE ELEMENTARY	71.43%
AZALEA PARK ELEMENTARY	73.33%
MAXEY ELEMENTARY	71.79%
ALOMA ELEMENTARY	70.21%
ROCK SPRINGS ELEMENTARY	70.37%
FORSYTH WOODS ELEMENTARY	69.39%
OAKSHIRE ELEMENTARY	71.43%
WATERBRIDGE ELEMENTARY	69.23%

	OCOEE ELEMENTARY	68.63%
	CASTLE CREEK ELEMENTARY	71.11%
	PRAIRIE LAKE ELEMENTARY	66.67%
À	BONNEVILLE ELEMENTARY	66.67%
	MILLENNIA GARDENS ELEMENTARY	65.43%
8	PINEWOOD ELEMENTARY	64.86%
Ļ	FRANGUS ELEMENTARY	71.43%
100	VISTA LAKES ELEMENTARY	65.12%
	APOPKA ELEMENTARY	64.06%
	PINE HILLS ELEMENTARY	63.79%
	DOVER SHORES ELEMENTARY	64.71%
,	STONEWYCK ELEMENTARY	60.98%
•	CONWAY ELEMENTARY	61.70%
	SUNRIDGE ELEMENTARY	63.83%
	MEADOW WOODS ELEMENTARY	60.78%
	MCCOY ELEMENTARY	61.54%
	HIAWASSEE ELEMENTARY	62.22%
	CITRUS ELEMENTARY	60.00%
	WATERFORD ELEMENTARY	60.98%
	WASHINGTON SHORES ELEMENTARY	67.65%



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CONWAY MIDDLE SCHOOL	84.62%
ROBINSWOOD MIDDLE SCHOOL	79.17%
HOWARD MIDDLE SCHOOL	72.31%
WOLF LAKE MIDDLE SCHOOL	67.57%
CORNER LAKE MIDDLE SCHOOL	67.24%
MEADOW WOODS MIDDLE SCHOOL	64.41%
ODYSSEY MIDDLE SCHOOL	62.75%
APOPKA MIDDLE SCHOOL	61.19%
LAKE COMO SCHOOL K8	65.75%
CHAIN OF LAKES MIDDLE SCHOOL	60.34%
INNOVATION MIDDLE SCHOOL	60.00%
▼ <u>#</u>	
UNIVERSITY HIGH SCHOOL	66.67%
COLONIAL HIGH SCHOOL	63.32%
TIMBER CREEK HIGH SCHOOL	63.40%
JONES HIGH SCHOOL	61.96%
BOONE HIGH SCHOOL	61.15%
WINTER PARK HIGH SCHOOL	60.33%

ESE HEALTH SERVICES	100.00%
ALT EDU - PROJECT COMPASS	83.33%
SIMON YOUTH FOUND ACAD AT OUTLET MKTPLCE	83.33%
MULTILINGUAL SERVICES	76.47%
MINORITY ACHIEVEMENT OFFICE	81.82%
UNIVERSAL EDUCATION CENTER	80.00%
ALT EDU - JUVENILE DEFENDERS PROG	60.00%
SCHOOL CHOICE SERVICES	60.00%
FDLRS/FIN	72.73%
JUVENILE DETENTION	68.75%
CTE VIRTUAL CENTER	66.67%
SCHOOL TRANSFORMATION OFFICE	72.73%
ESE SUPPLEMENTAL SERVICES	66.67%
EARLY CHILDHOOD PROGRAMS	66.67%
OCPS ACADEMIC CENTER FOR EXCELLENCE	65.91%
PSYCHOLOGICAL & SOCIAL SERVICES	64.37%
ACCELERATION ACADEMY WEST	63.33%
ESE TRANSITIONS	62.50%
CURRICULUM & DIGITAL LEARNING	60.00%

Congrats to our work sites with densities over 60%!

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ALT EDU - BETA	60.00%
ORLANDO GIFTED ACADEMY	61.54%



CTA Newsletter Highlights



or you monstep with district leadership and the school board to make things better. We are stronger together and this units akes a difference when we are advocating for you. Membership in your association amplifies your individual voices so I encourage you to talk to a CTA member to ask them why they joined and then take a minute to join. We send a two page newslatter similar to this to our members every other week with helpful links, tips, and information critical to your daily work and career. Take a look below at this version created for our entire barraining unit. Withing use a monderful new year

Bargaining: Cick HERE for the bargaining survey which includes important issues shared with CTA in emails, phone calls, and the bargaining suppeation form. In addition to salary, during upcoming engulations, each party can recopen and negotiate up to three contract articles. Your response to this exurvey halps the bargaining team and ensures your votes is hard. ors. Parents and Community Advocacy Team: Ones to all member and nonmember parents educators friends o

MLK Parade January 14, 2023: CTA will participate in the Annual MLK Parade in downtown Orlando January 14. Check our Ear Page for details. Free CTA MLK T-Shirt for participants! Cosponsored by the CTA Minority Affairs and Human and Civil Rights committees Tell Us Your Story: Through the Safety Committee Meeting, School Visits, and conversations with our members we know there are many safety issues in our schools including ongoing tack of air conditioning, mold, and escalating/persistent student behaviors. Thank you to every member who has shared concerns with us. Click HERE to share your anonymous story about these or other safety issues not mentioned.

voices be heard and help legislators understand we have members with similar education concerns from all political persua Health and Safety MOU: In July 2022 CTA pressed for a new Health and Safety MOU and this has been in effect since August but expired 12/31/22. In November CTA requested the District extend the MOU to the end of the school year but the District has declined. CTA will continue to advocate for this as many members have shan the five leave days help prevent further spread through schools by encouraging unwell employees to stay home. ons: In October, 2022 CTA advocated to reduce the number of evaluation observations. Category 2 was reduced to one informal and one formal. Category 1 or 2B were reduced to two formals and two informals. Second Semester Calendar: We created a calendar, HERE, that includes extended Wednes

and help fight with us. See our Facebook post and share with your friends and colleagues.

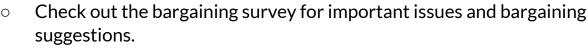


Marion Cannon and Howard Fenner Scholarships: CTA members may apply for the Marion Cannon scholarship to receive funding for Conference attendance for Professional Development purposes. High School Seniors of CTA men apply for the Howard Fenner Scholarship. For more information enail us at <u>orangent@applical.com</u>.

School Board Update: There are increasing student behavior/discipline issues causing an unsafe les School Board Update: There are increasing student behavioristicipine issues causing an unsare learning environment for other students and employees. During the December 13, 2022 meeting <u>School Board members discussed</u> these concerns. CTA is hosting a Round Table: Let's Talk Discipline January 25, 2023 at the CTA office. Members RSVP HERE. PUMP Act: Just signed by President Biden, this requires employers to provide breastfeeding workers a private place to pump that's shielded

from view (and not a bathroom) as well as reasonable break times. Breastfeeding educators shouldn't have to search for their own coverage which should be pre-established. Teachers were significantly left out of the previous version of this law. CTA asked for implementation information from the District. CTA Social Events and Opportunities: CTA has hosted several Social Hour quents at local treweries in various nade of the county

Bargaining Survey



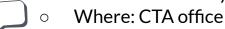
- Click here for the survey
- **NEW CTA Republican and Democratic Caucuses**



- Great opportunity for politically like minded CTA members to advocate for pro public education legislation.
- Join today!
- **MLK Parade**
 - Join CTA on Saturday, January 14th



- Free CTA MLK T-shirt for participants
- RSVP today!
- **CTA Roundtable: Let's Talk Discipline**
 - When: Wednesday, January 25th at 5:00pm



RSVP today! 0

Additional Informal Observations



ARTICLE X C. 3.b. and d.

- Right to an additional informal
- When additional informal is performed - exceeding the number of informal observations required by the teacher's category - the lowest observation shall be dropped.
- Right to have additional informal performed by a different assessing administrator
- We are NOT guaranteed a change of assessing administrator altogether
- April 3, 2023 is the last day to request an additional informal observation





GTA MEMBER SPOTILIGHT

CTA WILL HAVE A NEW SEGMENT IN OUR BI-WEEKLY NEWSLETTER CELEBRATING MEMBERS! HERE'S YOUR CHANCE TO PUT A SPOTLIGHT ON YOUR FELLOW MEMBER EDUCATORS (THIS INCLUDES: AUDIOLOGISTS, BEHAVIOR SPECIALISTS. DEANS. DIAGNOSTIC SPECIALISTS. **ESOL** COMPLIANCE. GUIDANCE COUNSELORS. INSTRUCTIONAL COACHES, JROTC. LANGUAGE DIAGNOSTICIANS, MEDIA MENTAL HEALTH COUNSELORS, REGISTERED NURSES, RESOURCE TEACHERS, SAFE COORDINATORS, SCHOOL PSYCHOLOGISTS, SOCIAL WORKERS, SPEECH AND LANGUAGE PATHOLOGISTS, STAFFING SPECIALISTS, TESTING COORDINATORS, AND TEACHERS).

PLEASE USE THIS FORM TO NOMINATE YOUR PEERS WHO YOU FEEL FORTUNATE TO WORK BESIDE EVERY DAY! ARE THEY OUTSTANDING EDUCATORS, SUPPORTIVE COLLEAGUES, COMMUNITY ACTIVISTS? YOU TELL US! WE WANT TO HEAR FROM YOU!

NOMINATE THE NEXT CTA MEMBER HERE:





