



CTA Board: Gretchen Robinson, Shane Johnson, Clinton McCracken, Colleen Fenton, Bonnie Cox, Ladara Royal, Daphne Lewis, Sarah Yelensky, Megan Brown, Amy Swederski, Amy Modesto, Katy Crichlow, Ashley Modesto, and Maira River (not pictured: Amy Trickey, Ulysses Floyd, Debra Dikes Kornhaus, Erika Altensee, Sheryl Posey)

# CTA

## 10 Minute Meeting

January 9, 2023

*We are here for you.  
We are union strong!*

Contact us at  
[orangecta@gmail.com](mailto:orangecta@gmail.com)  
or 407-298-0756

# CTA Events Highlights

December CTA Social



CTA Dinner & Trivia Night



AR Training

CTA Dinner & Trivia Night





**New Member Drive**  
August 16, 2022 - January 31, 2023

**MORE MEMBERS=MORE POWER AT THE BARGAINING TABLE**

**HELP GROW OUR UNION TO 8,000 MEMBERS!**

1-3 new members = \$5.00 (up to \$15)  
4-6 new members = \$10.00 (up to \$30)  
7 + new members = \$20.00 (No Limit)

\*You must include your name as the recruiter on each new member application in order to receive the incentive. Checks will be mailed in January 2023.

**RECRUITED MEMBERS**  
ALL NEW MEMBERS WILL RECEIVE A \$20.00 WAWA GIFT CARD!

**THERE IS NO UNION WITHOUT YOU IN IT!**

**CTA**  
Orange County Classroom Teachers Association  
Representing 8,000 Members



# CTA's Membership Drive

- \*Our membership drive has begun and will continue until January 31, 2023.
- \*Help grow our union, spread the good news about CTA!!
- \*All new members will receive a \$20 Wawa Gift Card!
- \*Recruiters can earn anywhere from \$5 to \$20 for each new member that signs up!



METROWEST ELEMENTARY	<b>83.72%</b>
PHILLIS WHEATLEY ELEMENTARY	<b>86.49%</b>
WESTPOINTE ELEMENTARY	<b>82.22%</b>
LAKE GEM ELEMENTARY	<b>80.39%</b>
WHISPERING OAK ELEMENTARY	<b>78.95%</b>
SUNRISE ELEMENTARY	<b>78.05%</b>
ROSEMONT ELEMENTARY	<b>78.00%</b>
RIVERDALE ELEMENTARY	<b>76.00%</b>
PINELOCH ELEMENTARY	<b>75.00%</b>
WEST OAKS ELEMENTARY	<b>75.00%</b>
VENTURA ELEMENTARY	<b>76.47%</b>
ECCLESTON ELEMENTARY	<b>76.92%</b>
WYNDHAM LAKES ELEMENTARY	<b>75.56%</b>
VISTA POINTE ELEMENTARY	<b>71.43%</b>
AZALEA PARK ELEMENTARY	<b>73.33%</b>
MAXEY ELEMENTARY	<b>71.79%</b>
ALOMA ELEMENTARY	<b>70.21%</b>
ROCK SPRINGS ELEMENTARY	<b>70.37%</b>
FORSYTH WOODS ELEMENTARY	<b>69.39%</b>
OAKSHIRE ELEMENTARY	<b>71.43%</b>
WATERBRIDGE ELEMENTARY	<b>69.23%</b>

OCOE ELEMENTARY	<b>68.63%</b>
CASTLE CREEK ELEMENTARY	<b>71.11%</b>
PRAIRIE LAKE ELEMENTARY	<b>66.67%</b>
BONNEVILLE ELEMENTARY	<b>66.67%</b>
MILLENNIA GARDENS ELEMENTARY	<b>65.43%</b>
PINEWOOD ELEMENTARY	<b>64.86%</b>
FRANGUS ELEMENTARY	<b>71.43%</b>
VISTA LAKES ELEMENTARY	<b>65.12%</b>
APOPKA ELEMENTARY	<b>64.06%</b>
PINE HILLS ELEMENTARY	<b>63.79%</b>
DOVER SHORES ELEMENTARY	<b>64.71%</b>
STONEWYCK ELEMENTARY	<b>60.98%</b>
CONWAY ELEMENTARY	<b>61.70%</b>
SUNRIDGE ELEMENTARY	<b>63.83%</b>
MEADOW WOODS ELEMENTARY	<b>60.78%</b>
MCCOY ELEMENTARY	<b>61.54%</b>
HIAWASSEE ELEMENTARY	<b>62.22%</b>
CITRUS ELEMENTARY	<b>60.00%</b>
WATERFORD ELEMENTARY	<b>60.98%</b>
WASHINGTON SHORES ELEMENTARY	<b>67.65%</b>

**Congrats to  
our work  
sites with  
densities  
over 60%!**

CONWAY MIDDLE SCHOOL	<b>84.62%</b>
ROBINSWOOD MIDDLE SCHOOL	<b>79.17%</b>
HOWARD MIDDLE SCHOOL	<b>72.31%</b>
WOLF LAKE MIDDLE SCHOOL	<b>67.57%</b>
CORNER LAKE MIDDLE SCHOOL	<b>67.24%</b>
MEADOW WOODS MIDDLE SCHOOL	<b>64.41%</b>
ODYSSEY MIDDLE SCHOOL	<b>62.75%</b>
APOPKA MIDDLE SCHOOL	<b>61.19%</b>
LAKE COMO SCHOOL K8	<b>65.75%</b>
CHAIN OF LAKES MIDDLE SCHOOL	<b>60.34%</b>
INNOVATION MIDDLE SCHOOL	<b>60.00%</b>

UNIVERSITY HIGH SCHOOL	<b>66.67%</b>
COLONIAL HIGH SCHOOL	<b>63.32%</b>
TIMBER CREEK HIGH SCHOOL	<b>63.40%</b>
JONES HIGH SCHOOL	<b>61.96%</b>
BOONE HIGH SCHOOL	<b>61.15%</b>
WINTER PARK HIGH SCHOOL	<b>60.33%</b>

ESE HEALTH SERVICES	<b>100.00%</b>
ALT EDU - PROJECT COMPASS	<b>83.33%</b>
SIMON YOUTH FOUND ACAD AT OUTLET MKTPLCE	<b>83.33%</b>
MULTILINGUAL SERVICES	<b>76.47%</b>
MINORITY ACHIEVEMENT OFFICE	<b>81.82%</b>
UNIVERSAL EDUCATION CENTER	<b>80.00%</b>
ALT EDU - JUVENILE DEFENDERS PROG	<b>60.00%</b>
SCHOOL CHOICE SERVICES	<b>60.00%</b>
FDLRS/FIN	<b>72.73%</b>
JUVENILE DETENTION	<b>68.75%</b>
CTE VIRTUAL CENTER	<b>66.67%</b>
SCHOOL TRANSFORMATION OFFICE	<b>72.73%</b>
ESE SUPPLEMENTAL SERVICES	<b>66.67%</b>
EARLY CHILDHOOD PROGRAMS	<b>66.67%</b>
OCPS ACADEMIC CENTER FOR EXCELLENCE	<b>65.91%</b>
PSYCHOLOGICAL & SOCIAL SERVICES	<b>64.37%</b>
ACCELERATION ACADEMY WEST	<b>63.33%</b>
ESE TRANSITIONS	<b>62.50%</b>
CURRICULUM & DIGITAL LEARNING	<b>60.00%</b>

ALT EDU - BETA	<b>60.00%</b>
ORLANDO GIFTED ACADEMY	<b>61.54%</b>

**Congrats to  
our work  
sites with  
densities  
over 60%!**

WE NEED \_\_\_\_\_ MEMBERS  
TO REACH 60%

# CTA Newsletter Highlights



## • Bargaining Survey

- Check out the bargaining survey for important issues and bargaining suggestions.



- Click [here](#) for the survey

## • NEW CTA Republican and Democratic Caucuses

- Great opportunity for politically like minded CTA members to advocate for pro public education legislation.
- [Join](#) today!



## • MLK Parade

- Join CTA on Saturday, January 14th
- Free CTA MLK T-shirt for participants
- [RSVP](#) today!



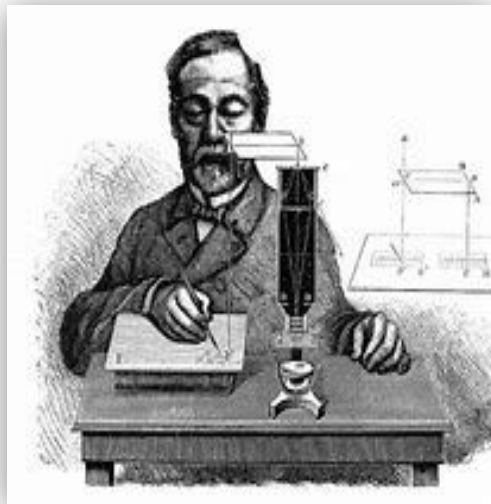
## • CTA Roundtable: Let's Talk Discipline

- When: Wednesday, January 25th at 5:00pm
- Where: CTA office
- [RSVP](#) today!



Are you receiving our newsletters? Please update your home email to [orangecta@gmail.com](mailto:orangecta@gmail.com)

## Additional Informal Observations



### ARTICLE X C. 3.b. and d.

- Right to an additional informal
- When additional informal is performed - exceeding the number of informal observations required by the teacher's category - the lowest observation shall be dropped.
- Right to have additional informal performed by a different assessing administrator
- We are NOT guaranteed a change of assessing administrator altogether
- April 3, 2023 is the last day to request an additional informal observation



***Nominate  
your fellow  
superstar  
peer!***

***If selected CTA  
will post your  
submitted  
testimonial.***

## ***CTA MEMBER SPOTLIGHT***

CTA WILL HAVE A NEW SEGMENT IN OUR BI-WEEKLY NEWSLETTER CELEBRATING MEMBERS! HERE'S YOUR CHANCE TO PUT A SPOTLIGHT ON YOUR FELLOW MEMBER EDUCATORS (THIS INCLUDES: AUDIOLOGISTS, BEHAVIOR SPECIALISTS, DEANS, DIAGNOSTIC SPECIALISTS, ESOL COMPLIANCE, GUIDANCE COUNSELORS, INSTRUCTIONAL COACHES, JROTC, LANGUAGE DIAGNOSTICIANS, MEDIA SPECIALISTS, MENTAL HEALTH COUNSELORS, REGISTERED NURSES, RESOURCE TEACHERS, SAFE COORDINATORS, SCHOOL PSYCHOLOGISTS, SOCIAL WORKERS, SPEECH AND LANGUAGE PATHOLOGISTS, STAFFING SPECIALISTS, TESTING COORDINATORS, AND TEACHERS).

PLEASE USE THIS FORM TO NOMINATE YOUR PEERS WHO YOU FEEL FORTUNATE TO WORK BESIDE EVERY DAY! ARE THEY OUTSTANDING EDUCATORS, SUPPORTIVE COLLEAGUES, COMMUNITY ACTIVISTS? YOU TELL US! WE WANT TO HEAR FROM YOU!

**NOMINATE THE NEXT  
CTA MEMBER HERE:**



Orange County Classroom Teachers Association  
Local 7448, AFT, AFL-CIO, FEA and NEA

**HALFWAY THROUGH THE SCHOOL  
YEAR!**



**YES!**