



CTA Board: Gretchen Robinson, Shane Johnson, Clinton McCracken, Colleen Fenton, Bonnie Cox, Ladara Royal, Daphne Lewis, Sarah Yelensky, Megan Brown, Amy Swederski, Amy Modesto, Katy Crichlow, Ashley Modesto, and Maira River (not pictured: Amy Trickey, Ulysses Floyd, Debra Dikes Kornhaus, Erika Altensee, Sheryl Posey)

CTA Staff: Joy Mullen, Lucrecia Coty-Florestal, Dr. Christina Phillips, David Cintron, Clinton McCracken, Maribel Rigsby, La'Ebony Leggins, Mabelle Torres, Angelina Sanchez



# CTA

## 10 Minute Meeting

November 14, 2022

*We are here for you.  
We are union strong!*

Contact us at  
[orangecta@gmail.com](mailto:orangecta@gmail.com)  
or 407-298-0756



**New Member Drive**  
August 16, 2022 - January 31, 2023

**MORE MEMBERS=MORE POWER AT THE BARGAINING TABLE**

**HELP GROW OUR UNION TO 8,000 MEMBERS!**

1-3 new members = \$5.00 (up to \$15)  
4-6 new members = \$10.00 (up to \$30)  
7 + new members = \$20.00 (No Limit)

\*You must include your name as the recruiter on each new member application in order to receive the incentive. Checks will be mailed in January 2023.

**RECRUITED MEMBERS**  
ALL NEW MEMBERS WILL RECEIVE A \$20.00 WAWA GIFT CARD!

**THERE IS NO UNION WITHOUT YOU IN IT!**



**CTA**  
Orange County Classroom Teachers Association  
Representing 8,000 Members

## CTA's Membership Drive

- \*Our membership drive has begun and will continue until January 31, 2023.
- \*Help grow our union, spread the good news about CTA!!
- \*All new members will receive a \$20 Wawa Gift Card!
- \*Recruiters can earn anywhere from \$5 to \$20 for each new member that signs up!

METROWEST ELEMENTARY	<b>85.37%</b>
PHILLIS WHEATLEY ELEMENTARY	<b>84.21%</b>
WESTPOINTE ELEMENTARY	<b>84.09%</b>
LAKE GEM ELEMENTARY	<b>81.63</b>
WHISPERING OAK ELEMENTARY	<b>78.57%</b>
SUNRISE ELEMENTARY	<b>78.05%</b>
ROSEMONT ELEMENTARY	<b>78.00%</b>
RIVERDALE ELEMENTARY	<b>77.55%</b>
PINELOCH ELEMENTARY	<b>76.92%</b>
WEST OAKS ELEMENTARY	<b>75.00%</b>
VENTURA ELEMENTARY	<b>74.51%</b>
ECCLESTON ELEMENTARY	<b>74.36%</b>
WYNDHAM LAKES ELEMENTARY	<b>73.91%</b>
VISTA POINTE ELEMENTARY	<b>73.17%</b>
AZALEA PARK ELEMENTARY	<b>72.73%</b>
MAXEY ELEMENTARY	<b>71.79%</b>
ALOMA ELEMENTARY	<b>71.74%</b>
ROCK SPRINGS ELEMENTARY	<b>70.37%</b>
FORSYTH WOODS ELEMENTARY	<b>70.83%</b>
OAKSHIRE ELEMENTARY	<b>69.44%</b>
WATERBRIDGE ELEMENTARY	<b>69.23%</b>

FORSYTH WOODS ELEMENTARY	<b>68.75%</b>
OCOEE ELEMENTARY	<b>68.63%</b>
CASTLE CREEK ELEMENTARY	<b>68.18%</b>
PRAIRIE LAKE ELEMENTARY	<b>67.80%</b>
BONNEVILLE ELEMENTARY	<b>66.67%</b>
MILLENNIA ELEMENTARY	<b>65.82%</b>
PINEWOOD ELEMENTARY	<b>65.79%</b>
FRANGUS ELEMENTARY	<b>65.52%</b>
VISTA LAKES ELEMENTARY	<b>65.12%</b>
APOPKA ELEMENTARY	<b>65.08%</b>
PINE HILLS ELEMENTARY	<b>64.91%</b>
ORLANDO GIFTED ACADEMY	<b>64.86%</b>
DOVER SHORES ELEMENTARY	<b>64.71%</b>
STONEWYCK ELEMENTARY	<b>62.50%</b>
CONWAY ELEMENTARY	<b>61.70%</b>
SUNRIDGE ELEMENTARY	<b>61.22%</b>
MEADOW WOODS ELEMENTARY	<b>61.22%</b>
MCCOY ELEMENTARY	<b>60.53%</b>
HIAWASSEE ELEMENTARY	<b>60.47%</b>
CITRUS ELEMENTARY	<b>60.00%</b>

**Congrats to our  
work sites with  
densities over  
60%!**

OAK HILL ELEMENTARY	<b>60.00%</b>
WATERFORD ELEMENTARY	<b>60.00%</b>

CONWAY MIDDLE SCHOOL	<b>88.33%</b>
ROBINSWOOD MIDDLE SCHOOL	<b>71.43%</b>
HOWARD MIDDLE SCHOOL	<b>69.23%</b>
WOLF LAKE MIDDLE SCHOOL	<b>68.49%</b>
CORNER LAKE MIDDLE SCHOOL	<b>67.24%</b>
MEADOW WOODS MIDDLE SCHOOL	<b>66.07%</b>
ODYSSEY MIDDLE SCHOOL	<b>62.00%</b>
APOPKA MIDDLE SCHOOL	<b>61.19%</b>
LAKE COMO SCHOOL K8	<b>65.75%</b>

UNIVERSITY HIGH SCHOOL	<b>65.47%</b>
COLONIAL HIGH SCHOOL	<b>64.14%</b>
TIMBER CREEK HIGH SCHOOL	<b>63.40%</b>
JONES HIGH SCHOOL	<b>62.22%</b>
BOONE HIGH SCHOOL	<b>61.54%</b>
WINTER PARK HIGH SCHOOL	<b>60.33%</b>

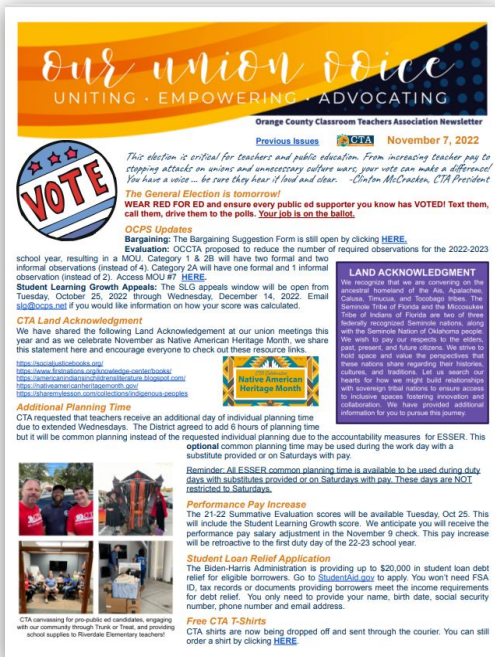
ESE HEALTH SERVICES	<b>100.00%</b>
ALT EDU - PROJECT COMPASS	<b>83.33%</b>
SIMON YOUTH FOUND ACAD AT OUTLET MKTPLCE	<b>83.33%</b>
MULTILINGUAL SERVICES	<b>81.25%</b>
MINORITY ACHIEVEMENT OFFICE	<b>80.00%</b>
UNIVERSAL EDUCATION CENTER	<b>80.00%</b>
ALT EDU - JUVENILE DEFENDERS PROG	<b>75.00%</b>
SCHOOL CHOICE SERVICES	<b>75.00%</b>
FDLRS/FIN	<b>72.73%</b>
JUVENILE DETENTION	<b>68.75%</b>
CTE VIRTUAL CENTER	<b>66.67%</b>
SCHOOL TRANSFORMATION OFFICE	<b>66.67%</b>
ESE SUPPLEMENTAL SERVICES	<b>66.67%</b>
EARLY CHILDHOOD PROGRAMS	<b>66.67%</b>
OCPS ACADEMIC CENTER FOR EXCELLENCE	<b>65.91%</b>
PSYCHOLOGICAL & SOCIAL SERVICES	<b>65.70%</b>
ACCELERATION ACADEMY WEST	<b>63.33%</b>
ESE TRANSITIONS	<b>62.50%</b>
CURRICULUM & DIGITAL LEARNING	<b>60.00%</b>


**Congrats to  
our work sites  
with densities  
over 60%!**



WE NEED \_\_\_\_\_ MEMBERS  
TO REACH 60%

# CTA Newsletter Highlights



- **Free Dinner/Trivia Night** 
  - When: Thursday, Dec. 1st from 5:30-7:30 pm
  - Where: CTA office
  - Limited reservations, [RSVP](#) today!
- **Celebrate Native American Heritage Month**
  - Educators of Color Virtual Series
  - When: Tuesday, Nov. 29th from 5:30-7:00 pm
  - [Register](#) today!
- **Student Learning Growth Appeals**
  - Now open from Oct. 25th to Dec. 14th
  - Email [slg@ocps.net](mailto:slg@ocps.net) for more information
- **FREE CTA T-Shirts**
  - Order your t-shirt [here!](#)
  - Shirts will be dropped off or sent through the courier

Are you receiving our newsletters? Please update your home email to [orangecta@gmail.com](mailto:orangecta@gmail.com)

# Upcoming CTA Events

## free DINNER NIGHT

**THURSDAY, DECEMBER 1ST**

**5:30PM—7:30PM**

### ENTERTAINMENT

- TRIVIA
- PRIZES

### Will be held at:

1020 Webster Avenue  
Orlando, FL 32804  
(407) 298-0756

This dinner serves as a Thank You to members,  
for all the work that you do. Seats are limited,  
please RSVP to (407) 298-0756, ASAP.

**BROUGHT TO YOU BY**



JOIN US AT THE NEXT

# CTA HOLIDAY Social

FRIDAY, DECEMBER 9TH  
3:00 PM - 6:30 PM  
LOCATION TBA

**\*CTA WILL PROVIDE LIMITED APPETIZERS\***

**GIFT BASKET & GIFT CARD RAFFLE - RECEIVE A  
TICKET FOR ATTENDING, AND FOR EVERY  
POTENTIAL MEMBER YOU BRING!**

**CTA**  
Orange County Teachers Association, Florida Education Association

**RSVP  
HERE:**



Date: November 3, 2022  
To: All Principals  
From: Dr. Leigh Ann Bradshaw, Associate Superintendent  
Professional Learning Department  
Kimberly Gilbert, Senior Director  
Federal Programs  
Recipients: Principal Supervisors, Principals, Assistant Principals, Teachers  
Subject: Additional Planning Day

The Orange County Classroom Teachers Association requested that teachers receive an additional day of planning time due to the addition of extended Wednesdays. Although both parties believe in the benefits of individual and common planning, we can only offer additional common planning time at this moment, due to the accountability measures for ESSER. Therefore, in collaboration with OCCTA, the district has agreed to add 6 hours of common planning time funded by ESSER.

ESSER-funded common planning days are for instructional staff who work directly with students in the classroom and content coaches. Other instructional staff that principals wish to utilize as part of common planning will need to be paid with school funds.

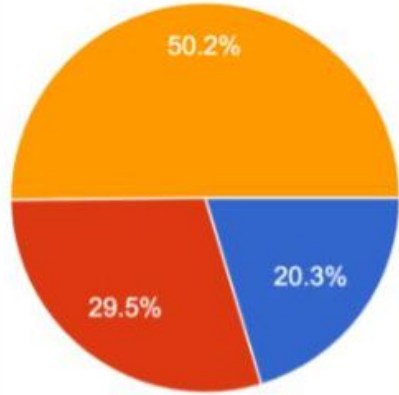
This optional common planning time may be used during the workday with a substitute provided or on Saturdays with pay. If completed on a Saturday, total hours per day cannot exceed six with a minimum of two hours. Hours must be submitted in whole hour increments. No member of the instructional staff will be required to participate in optional planning time – such participation is strictly voluntary.

For more information please contact Kimberly Gilbert at [Kimberly.Gilbert@ocps.net](mailto:Kimberly.Gilbert@ocps.net) or Beth Wood at [Mary.Wood@ocps.net](mailto:Mary.Wood@ocps.net).

# Additional Planning Day

- OCCTA requested that teachers receive an additional day of planning time due to the addition of extended Wednesdays.
- Six hours of common planning were added to the existing 36 hours of planning funded through ESSER .
- Teams need to choose between the duty day with a sub or Saturday with pay. The teams will work the details of the schedule with the Administrators.





- Follow the calendar approved by the School Board. This option will follow the order established in the 2022-2023 Prioritized Severe Weather Make-Up...
- Use President's Day (February 20) as the first makeup day then use Thanksgiving week days.
- Due to the week of Thanksgiving being so close, use President's Day (February 20) as the first makeup day then use Spring Break days.

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## Make Up Days Update

- OCCTA has urged the District to request a waiver for the two make up days.
  - The Department of Education has said it would not consider waiver requests until all but the three planning days and all holidays, other than national and state holidays, are utilized.
  - The survey results indicate that 50.2% of the 5,781 respondents preferred using President's Day (February 20) as the first makeup day then using a Spring Break day after that.
  - OCCTA shared all the feedback we received with other suggested scenarios.
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