

Association Representative Council Meeting January 9, 2023

WEAR RED SHIRT FOR GROUP PHOTO!

President's Welcome

Approval of Agenda Approval of Minutes

President's Report

- Updates
- Membership
- Other

Treasurer's Report

Bargaining Update

Member Concerns/Advocacy

• 10 Minute Meeting Slideshow

Committee Reports

Recognitions

Adjourn



2022-2023 AR Council Meeting Dates

August 15
September 12
October 10
November 14
December 12
January 9 (In Person Only)
February 13
March 20 (In Person Only, rescheduled due to Spring Break)
April 10
May 8

Our Association Representatives are vital to the success of our amazing union. Thank you for all that you do everyday to support our members and this profession!



Orange County Classroom Teachers Association 1020 Webster Avenue, Orlando, FL 32804 FAX (407) 290-8799 Phone (407) 298-0756

				Unior	n Activists Needed!	
	Orange County Classroom Teachers Assoc	iation	Check if you a	are intereste	d in working for your union.	
colleagues	rour Union and join y in protecting due pro a quality public educ	ocess and	Members Governm Professio	hip and Org ent Relation	s ment and Training	
Birth Date	Employee ID#	L				
	FIRST				LAST	MI
NAME						
ADDRESS						
CITY, STATE						
PERSONAL					ZIP Code	
E-MAIL		CELL				
PHONE # Hom	e	CELL			Opt In for Text Message Yes No	∋s
WORK SITE		WORK #		WORK E	MAIL	
Chanca and m	method for payment of o	d				
assessme dues dedu the OCCT under other and certified and	Deduction: I authorize and requests from my bi-weekly pay, and to action upon 30 days' written notified A are not tax deductible as chariter provisions of the Internal Revented by agree to pay to the Association.	uest Orange County Schoot transmit the deducted a cation to both the Associatable contributions for fedenue Code. ciation the dues and asseverant thereafter. Check mu	mounts to the ation and Board eral income tax ssments descr ast be attache	Association of d. I understand purposes alt ibed above ar d to applicat	County Classroom Teachers Association ffice. I understand the School Board will d that dues, assessments, contributions hough a portion of the dues may be tax and as may be prescribed by the Association. It is your responsibility to call eaft the new school year.	discontinue or gifts to deductible ation
					deducted from each paycheck. Ase proactive and check each paych	
	**Prior issues are not o					
	Fax applications into the numb	oer above, make a personate orangecta		_	o CTA by courier or by email.	
		orangeear	<u>C Girari</u>			
Applicant	s Signature Required	Date		Print Recru	iter Name/CTA Representative	_
	OTA 00 D	•			eceived from: (please check on	e)
	CTA 22 Payroll			AR Walk In	Website AFT/NEA	
	Deductions 2022/2	2023		Event	Field Rep	—
				Event	rieia kep	

Full Time Instructional \$30.80 per pay period Part Time Instructional \$15.40 per pay period

Form Received from:	(please check one)
AR	Website
Walk In	AFT/NEA
Event	Field Rep
Staff	Governance
Email	Other



2022-2023

OCCTA Howard Fenner Scholarships

HOWARD FENNER SCHOLARSHIPS are outright grants to graduating high school seniors who are children of members of the Orange County Classroom Teachers Association and who can demonstrate a genuine need for financial assistance.

A MINIMUM OF \$30,100 IN SCHOLARSHIPS WILL BE AWARDED

To qualify for the grant, an applicant must:

- 1. Be a child of a member of the Orange County Classroom Teachers Association.
- 2. Possess high overall qualifications, including character, scholarship, and demonstration of financial need.
- 3. Submit a timely application accompanied by letters of recommendation.
- 4. Be eligible for graduation from an accredited high school (includes students who qualify for early admission to college and meet all other qualifications).

High school counselors have been informed that these scholarships are available.

Applications may be obtained from counselors or the CTA website:

Orangecta.com

APPLICATION DEADLINE: March 23, 2023 – 5:00 P.M.



Please Note: Failure to provide any of the below could disqualify applicants.

A. Official Transcript

An OFFICIAL transcript of school grades through the first semester of the current year must be submitted, to include UNWEIGHTED cumulative grade point average and class standing for grades 9 - 1st semester 12th.

ONLY an official transcript will be accepted. It must be signed by the registrar or counselor. This document cannot be an academic involvement report or subject/grade printout.

B. Copy of SAT and ACT scores.

C. Application Packet

The application packet is required to give more detailed information. This packet should include:

- 1. A 200-word essay stating the name of the school of your choice, your purpose in attending this institution and your plans after graduation. Essay must be specific to this scholarship. Please do not copy your college application essay.
- 2. A letter of college or career technical school acceptance.
- 3. A list of your extracurricular activities, both inside and outside of school, and a list of any service hours earned.
- 4. Plans for financing the large remainder of school expenses with any arrangements you might have for earning the money (i.e. other scholarships, grants, summer jobs, etc.)
- 5. An identification of extenuating circumstances to demonstrate financial need.

D. Reference Letters

One letter of academic recommendation and one letter of personal reference are required.

E. Other

The Scholarship Committee may require an interview with the applicant or with the high school counselor.

TO BE CONSIDERED:

- **A. Incomplete applications will not be considered.** All information must be submitted simultaneously, including letters of reference. Please put in order A, B, C, D (2 letters), and E.
- **B.** The completed application form and all attachments must be received in the CTA office no later than 5:00 p.m. on Thursday, March 23, 2023.



Date submitted			
Name:		Telephone	
Address:	City	State	Zip
Present High School:		Social Security #:	
Your Guidance Counselor's Name:			
Parent (s)/Guardian(s) Name (OCCTA Member):	Occupat	ion:	
Place of Employment:		No. of years:	
Gross Family Income: \$			
Number of Dependent Children in Family:		Ages:	
Student Signature	Pare	nt(s)/Guardian(s) Signature	e

<u>TO BE CONSIDERED</u> the completed application form and all attachments must be received in the CTA office no later than 5:00 p.m. on March 23, 2023.

Leta Falk

DISCIPLINE



There is an increasing number of student discipline issues causing an unsafe learning environment for other students, and employees.

OCCTA members join us for a round table discussion of the discipline issues in OCPS.



REGISTER NOW

Date: January 25, 2023

<u>Time:</u> 5:00 pm

Location: 1020 Webster Ave



Orlando, Fl 32804







2022-2023 OCCTA Marion Cannon Scholarships

CTA's mission is to empower and advocate for our members in order to ensure a quality public education for every student.

This committee is charged with overseeing all aspects of the Marion Cannon Scholarship Fund, which was established to promote union leadership throughout the AFL-CIO community. The funds are used to pay for conference or professional development training expenses, including registration and related expenses. The committee will advertise the scholarship, explain the application process, accept and screen applications. The committee can also fundraise for additional funds with approval of the President and Board of Directors.

A MINIMUM OF \$5,000 IN SCHOLARSHIPS WILL BE AWARDED

To qualify for the grant, an applicant must:

- 1. Be a OCCTA member.
- 2. Be a CTA leader, aspiring CTA leader, or Teacher leader who meets eligibility requirements.
- 3. Be seeking attendance at a conference or professional development training that enhances teacher leadership, union leadership, or union solidarity in Central Florida by helping aspiring union leaders.

Application Deadline: 60 days prior to the conference or training date, to provide time for the Marion Cannon Committee to meet and for travel arrangements to be made.

- *Travel arrangements must made by grant recipient.
- *Grant recipients must submit evidence of attendance to conference or training.
- *Granted funds must be refunded if the grant recipient is unable to attend the conference or training.
- *No person serving on the Marion Cannon Committee will be eligible for an award during the year they are serving.

Office: (407) 298-0756 Fax: (407) 290-8799

www.orangecta.com



Date Submitted			
Name:		Telephone	:
Address:	City:	State:	Zip:
Present school/worksite:			
Years of CTA Membership:	Conference/	Training Title	
Conference/Training Dates: Proposed total travel cost [airfare, h	Registration, notel, registration,	r fee:transportation]: _	
Link (http://) to Conference/Trainir	ng:		
Purpose. Please describe how this enhance union solidarity in Central			
Signature			

<u>TO BE CONSIDERED</u> the completed application form and all attachments must be received in the CTA office no later than 5:00pm 60 days prior to the conference or training date, to provide time for the Marion Cannon Committee to meet and for the recipient to make travel arrangements.

1020 Webster Avenue Orlando, Florida 32804 Office: (407) 298-0756 Fax: (407) 290-8799

www.orangecta.com



The 2023 King Holiday Observance Theme:

IT STARTS WITH ME!

Cultivating a beloved community mindset to break the cycle of injusice.

RSVP HERE









MORE MEMBERS=MORE POWER AT THE BARGAINING TABLE

HELP GROW
OUR UNION TO
8,000 MEMBERS!

1-3 new members = \$5.00 (up to \$15)

4-6 new members = \$10.00 (up to \$30)

7 + new members = \$20.00 (No Limit)

*You must include your name as the recruiter on each new member application in order to receive the incentive. Checks will be recited in January 2027

be mailed in January 2023.

RECRUITED MEMBERS

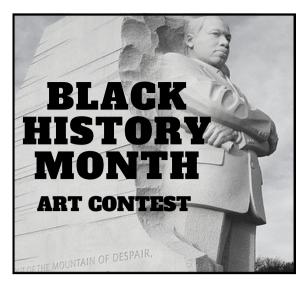
ALL NEW MEMBERS WILL RECIEVE A \$20.00 WAWA GIFT CARD!



THERE IS NO
UNION
WITHOUT
YOU IN IT!



OCCTA 2023 Black History Month Art Contest Information



The Orange County Classroom Teachers
Association Minority Affairs and Human and
Civil Rights Committees are honored to
announce an Art Contest for OCPS
Elementary, Middle, and High School
students to celebrate Black History Month.



Submission Guidelines:

- Submit a high quality photo of an original artwork by January 31, 2023.
- No original works should be sent to CTA. Only digital submissions to the Grade Level Submission Forms below will be considered.
- Artwork must be original. Original artwork is defined as being unique in concept, design, and execution. **No use of copyrighted work will be accepted.**
- CTA reserves the right to display the work on its website and future contest materials.
- All art media is allowed as each entry is being submitted digitally.
- One submission per student.
- Be sure to take a high quality photo of the artwork with good lighting so the judges can fully appreciate your effort and creativity.

 If your work is selected as the winner, this is the photo
- To submit scan the QR code below.

that will be used on our website and Facebook.

Elementary

https://forms.gle/yZQBxDjFMddzAd7k6



Middle

https://forms.gle/4Gur43DtxTay9WtH8



High

https://forms.gle/3FZpN5eK1sNUvrLS6



PRIZE:

One winning artwork will be chosen in each category of Elementary, Middle, and High School. Each of the three winners will receive a **\$50 gift card**. Winning submissions will be displayed on the CTA Facebook Page. Winners will be announced on February 17, 2023.

Email questions to: amymodestobasulto@gmail.com

Sponsored by

CTA Minority Affairs Committee and

Human and Civil Rights Committee.



2021 MS 1st place winner Dahlia Larson, Grade 8



Good luck and happy creating!



Orange CTA/OESPA – Retired Education Grant

P.O. Box 780617

Orlando, Fl 32878

APPLICATION

Instructions: Return this application and two letters of recommendation to the above address. Application package should be in the P.O. Box by 5:00 p.m. on March 15,2023.

Date			
Name			
Home Address			
Home telephone number	Cellular r	number	
Spouse	Employ	/er	
No. of dependents	Years with OCPS	Family Income	
Education, degrees, and date	s received:		
Current Position	Locat	ion	
Name of Principal/Manager_			
Hours completed if you have	already enrolled in a program_		
Name of program			
College/School			
Signature			



PUTTING CTA ON THE MAP

Just bring a map of your work site!

School Mapping to Increase Membership

Learn how to identify and empower other on-site leaders to increase your school's membership. Map your school and check off an item from your AR Incentive Checklist.

(Remember AR's who complete Incentive Checklist are eligible for local dues reimbursement)

WHEN: January 18, 2023 @5 pm

WHERE: CTA OFFICE

1020 WEBSTER AVE. ORLANDO, FL 32804

MUST RSVP BY JANUARY 13, 2023.
DINNER WILL BE SERVED.

Just Scan QR Code to Register!



If you missed the first training please join us this time around!





*ATTENTION PLEASE!

PLEASE COMPLETE THE FORM BELOW.
PLEASE RETURN THIS FORM TO YOUR ASSOCIATION

${\sf REPRESENTATIVE}$



Name



School



OCPS Personnel Number



Home Email (NOT OCPS)



Home Mailing Address



Phone

ONCE WE RECEIVE YOUR INFORMATION YOUR NAME WILL BE ENTERED INTO A RAFFLE. WE WILL HAVE TWO DRAWINGS, JANUARY 20 AND 27. PRIZES ARE FOR \$50 AND \$25

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PLEASE RETURN THIS FORM TO YOUR ASSOCIATION

${\sf REPRESENTATIVE}$



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School



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	А	В	С	D	E	F	G	Н	I	J	K	L	М	N	0	Р	Q	R	S	T	U	٧	W
1					<u>осто</u>	<u>BER</u>			NOVEM	BER			DECEM	BER			JANU	IARY			Number of people	Number of people	Number of people
2	SCHOOL	GRADE LEVEL	REP	BARGAINING UNIT	MEMBERS	NON-MEMBERS	DENSITY	BARGAINING UNIT	MEMBERS	NON-MEMBERS	DENSITY	BARGAINING UNIT	MEMBERS	NON-MEMBERS	DENSITY	BARGAINING UNIT	MEMBERS	NON- MEMBERS	DENSITY		needed to reach 60%	needed to	needed to reach 80%
3	ACCELERATION ACADEMY EAST	OTHER	David	22	13	9	59.09%	22	13	9	59.09%	22	13	9	59.09%	22	13	9	59.09%	0.00%	0.2	2.4	4.6
4	ACCELERATION ACADEMY WEST	OTHER	David	30	19	11	63.33%	30	19	11	63.33%	30	19	11	63.33%	30	19	11	63.33%	0.00%	-1	. ;	5
5	ADULT & COMM EDUCATION	OTHER	David	2	1	1	50.00%	2	1	1	50.00%	2	1	1	50.00%	2	1	1	50.00%	0.00%	0.2	0.4	0.6
6	ADVANCED STUDIES	OTHER	David	2	0	2	0.00%	2	0	2	0.00%	2	0	2	0.00%	2	0	2	0.00%	0.00%	1.2	1.4	1.6
7	ALOMA ELEM SCHOOL	ELEMENTARY	Lucrecia	46	33	13	71.74%	46	33	13	71.74%	47	33	14	70.21%	47	33	14	70.21%	0.00%	-4.8	-0.1	4.6
8	ALT EDU - BETA	OTHER	David	22	12	10	54.55%	22	12	10	54.55%	20	12	8	60.00%	20	12	8	60.00%	0.00%	0	2	4
9	ALT EDU - JUVENILE DEFENDERS PROG	OTHER	David	4	3	1	75.00%	4	3	1	75.00%	4	3	1	75.00%	4	3	1	75.00%	0.00%	-0.6	-0.2	0.2
10	ALT EDU - PROJECT COMPASS	OTHER	David	6	5	1	83.33%	6	5	1	83.33%	6	5	1	83.33%	6	5	1	83.33%	0.00%	-1.4	-0.8	-0.2
11	ALT EDU - VILLAGE	OTHER	David	3	1	2	33.33%	2	1	1	50.00%	2	1	1	50.00%	2	1	1	50.00%	0.00%	0.2	0.4	0.6
12	ANDOVER ELEMENTARY	ELEMENTARY	La'Ebony	59	28	31	47.46%	59	28	31	47.46%	59	28	31	47.46%	58	28	30	48.28%	0.82%	6.8	12.6	18.4
13	APOPKA ELEM SCHOOL	ELEMENTARY	David	64	42	22	65.63%	63	41	22	65.08%	64	41	23	64.06%	65	42	23	64.62%	0.56%	-3	3.5	10
14	APOPKA HIGH SCHOOL	HIGH	David	177	87	90	49.15%	177	88	89	49.72%	177	86	91	48.59%	179	86	93	48.04%	-0.55%	21.4	39.3	57.2
15	APOPKA MIDDLE SCHOOL	MIDDLE	David	67	40	27	59.70%	67	41	26	61.19%	67	41	26	61.19%	66	42	24	63.64%	2.45%	-2.4	4.2	10.8
16	ARBOR RIDGE K-8	K-8	Lucrecia	67	32	35	47.76%	68	32	36	47.06%	68	32	36	47.06%	68	31	37	45.59%	-1.47%	9.8	16.6	23.4
17	AUDUBON PARK K-8	K-8	David	99	39	60	39.39%	99	40	59	40.40%	99	40	59	40.40%	99	40	59	40.40%	0.00%	19.4	29.3	39.2
18	AVALON ELEMENTARY SCHOOL	ELEMENTARY	Lucrecia	47	23	24	48.94%	47	23	24	48.94%	47	23	24	48.94%	46	23	23	50.00%	1.06%	4.6	9.2	13.8
19	AVALON MIDDLE SCHOOL	MIDDLE	Lucrecia	59	18	41	30.51%	60	18	42	30.00%	60	18	42	30.00%	60	18	42	30.00%	0.00%	18	3 24	30
20	AZALEA PARK ELEM SCH	ELEMENTARY	Lucrecia	45	33	12	73.33%	44	32	12	72.73%	45	33	12	73.33%	45	33	12	73.33%	0.00%	-6	-1.5	3
21	BALDWIN PARK ELEMENTARY	ELEMENTARY	Lucrecia	60	28	32	46.67%	60	29	31	48.33%	60	29	31	48.33%	60	29	31	48.33%	0.00%	7	17	19
22	BAY LAKE ELEMENTARY	ELEMENTARY	La'Ebony	49	19	30	38.78%	49	18	31	36.73%	49	19	30	38.78%	48	18	30	37.50%	-1.28%	10.8	15.6	20.4
23	BAY MEADOWS ELEMENTARY	ELEMENTARY	Lucrecia	50	25	25	50.00%	50	25	25	50.00%	50	25	25	50.00%	50	25	25	50.00%	0.00%	5	10	15
24	BLANKNER SCHOOL K-8	K-8	La'Ebony	68	34	34	50.00%	68	33	35	48.53%	69	33	36	47.83%	69	33	36	47.83%	0.00%	8.4	15.3	22.2
25	BONNEVILLE ELEM SCHOOL	ELEMENTARY	Lucrecia	44	29	15	65.91%	45	30	15	66.67%	45	30	15	66.67%	44	29	15	65.91%	-0.76%	-2.6	1.8	6.2
26	BOONE HIGH SCHOOL	HIGH	David	159	98	61	61.64%	156	96	60	61.54%	157	96	61	61.15%	156	97	59	62.18%	1.03%	-3.4	12.2	27.8
27	BRIDGEWATER MIDDLE SCHOOL	MIDDLE	La'Ebony	69	34	35	49.28%	70	33	37	47.14%	71	33	38	46.48%	73	33	40	45.21%	-1.27%	10.8	18.1	25.4
28	BROOKSHIRE ELEM SCH	ELEMENTARY	Lucrecia	46	22	24	47.83%	45	21	24	46.67%	47	22	25	46.81%	47	22	25	46.81%	0.00%	6.2	10.9	15.6
29	CAMELOT ELEMENTARY SCHOOL	ELEMENTARY	Lucrecia	47	22	25	46.81%	47	22	25	46.81%	49	22	27	44.90%	49	23	26	46.94%	2.04%	6.4	11.3	16.2
30	CARVER MIDDLE SCHOOL	MIDDLE	La'Ebony	61	29	32	47.54%	61	32	29	52.46%	65	32	33	49.23%	63	31	32	49.21%	-0.02%	6.8	13.1	19.4
31	CASTLE CREEK ELEMENTARY SCHOOL	ELEMENTARY	Lucrecia	44	28	16	63.64%	44	30	14	68.18%	45	32	13	71.11%	45	32	13	71.11%	0.00%	-5	-0.5	4
32	CASTLEVIEW ELEMENTARY	ELEMENTARY	David	48	20	28	41.67%	49	20	29	40.82%	49	20	29	40.82%	49	20	29	40.82%	0.00%	9.4	14.3	19.2
33	CATALINA ELEM SCHOOL	ELEMENTARY	La'Ebony	49	16	33	32.65%	58	19	39	32.76%	58	20	38	34.48%	58	22	36	37.93%	3.45%	12.8	18.6	24.4
34	CHAIN OF LAKES MIDDLE SCHOOL	MIDDLE	La'Ebony	58	32	26	55.17%	60	35	25	58.33%	58	35	23	60.34%	60	36	24	60.00%	-0.34%	0	e	12
35	CHENEY ELEM SCHOOL	ELEMENTARY	Lucrecia	36	15	21	41.67%	36	15	21	41.67%	34	15	19	44.12%	35	15	20	42.86%	-1.26%	6	9.5	13
36	CHICKASAW ELEM SCHOOL	ELEMENTARY	Lucrecia	44	21	23	47.73%	44	21	23	47.73%	44	21	23	47.73%	44	21	23	47.73%	0.00%	5.4	9.8	14.2
37	CITRUS ELEMENTARY	ELEMENTARY	La'Ebony	45	27	18	60.00%	45	27	18	60.00%	45	27	18	60.00%	44	27	17	61.36%	1.36%	-0.6	3.8	8.2
38	CLAY SPRINGS ELEMENTARY	ELEMENTARY	David	54	22	32	40.74%	55	21	34	38.18%	55	21	34	38.18%	55	21	34	38.18%	0.00%	12	17.5	23
39	COLLEGE PARK MIDDLE	MIDDLE	David	52	31	21	59.62%	50	29	21	58.00%	51	30	21	58.82%	49	29	20	59.18%	0.36%	0.4	5.3	10.2
40	COLONIAL HIGH SCHOOL	HIGH	David	196	127	69	64.80%	198	127	71	64.14%	199	126	73	63.32%	199	127	72	63.82%	0.50%	-7.6	12.3	32.2
41	COLUMBIA ELEM SCHOOL	ELEMENTARY	Lucrecia	36	15	21	41.67%	36	15	21	41.67%	36	15	21	41.67%	35	15	20	42.86%	1.19%	6	9.5	13

	А	В	С	D	E	F	G	Н	I	J	K	L	М	N	0	Р	Q	R	S	T	U	٧	W
1					<u>осто</u>	<u>BER</u>			NOVEM	BER			DECEM	BER			JANU	ARY			Number of people	Number of people	Number of people
2	SCHOOL	GRADE LEVEL	REP	BARGAINING UNIT	MEMBERS	NON-MEMBERS	DENSITY	BARGAINING UNIT	MEMBERS	NON-MEMBERS	DENSITY	BARGAINING UNIT	MEMBERS	NON-MEMBERS	DENSITY	BARGAINING UNIT	MEMBERS	NON- MEMBERS	DENSITY		needed to reach 60%	needed to	needed to reach 80%
42	CONWAY ELEM SCH	ELEMENTARY	David	46	28	18	60.87%	47	29	18	61.70%	47	29	18	61.70%	48	29	19	60.42%	-1.28%	-0.2	4.6	9.4
43	CONWAY MIDDLE SCHOOL	MIDDLE	David	53	45	8	84.91%	54	45	9	83.33%	52	44	8	84.62%	54	45	9	83.33%	-1.29%	-12.6	-7.2	-1.8
44	CORNER LAKE MIDDLE	MIDDLE	Lucrecia	59	39	20	66.10%	58	39	19	67.24%	58	39	19	67.24%	60	40	20	66.67%	-0.57%	-4	2	8
45	CTE VIRTUAL CENTER	OTHER	David	2	1	1	50.00%	3	2	1	66.67%	3	2	1	66.67%	3	2	1	66.67%	0.00%	-0.2	0.1	0.4
46	CURRICULUM & DIGITAL LEARNING	OTHER	David	5	3	2	60.00%	5	3	2	60.00%	5	3	2	60.00%	5	3	2	60.00%	0.00%	0	0.5	1
47	CURRICULUM SERVICES	OTHER	David	10	4	6	40.00%	10	4	6	40.00%	10	4	6	40.00%	10	4	6	40.00%	0.00%	2	3	4
48	CYPRESS CREEK HIGH	HIGH	La'Ebony	182	95	87	52.20%	180	94	86	52.22%	181	93	88	51.38%	177	92	85	51.98%	0.60%	14.2	31.9	49.6
49	CYPRESS SPRINGS ELEMENTARY	ELEMENTARY	Lucrecia	54	27	27	50.00%	54	28	26	51.85%	56	28	28	50.00%	58	28	30	48.28%	-1.72%	6.8	12.6	18.4
50	DEERWOOD ELEM. SCHOOL	ELEMENTARY	Lucrecia	42	14	28	33.33%	42	14	28	33.33%	42	14	28	33.33%	42	14	28	33.33%	0.00%	11.2	15.4	19.6
51	DEVEREUX TREATMENT PROGRAM	OTHER	David	7	4	3	57.14%	7	4	3	57.14%	7	4	3	57.14%	7	4	3	57.14%	0.00%	0.2	0.9	1.6
52	DILLARD ST ELEM SCH	ELEMENTARY	La'Ebony	38	22	16	57.89%	38	22	16	57.89%	38	22	16	57.89%	38	22	16	57.89%	0.00%	0.8	4.6	8.4
53	DISCOVERY MIDDLE SCHOOL	MIDDLE	Lucrecia	58	31	27	53.45%	59	31	28	52.54%	58	31	27	53.45%	58	31	27	53.45%	0.00%	3.8	9.6	15.4
54	DOMMERICH ELEM SCHOOL	ELEMENTARY	Lucrecia	45	15	30	33.33%	45	15	30	33.33%	45	15	30	33.33%	44	14	30	31.82%	-1.51%	12.4	16.8	21.2
55	DOVER SHORES ELEM SCHOOL	ELEMENTARY	Lucrecia	34	22	12	64.71%	34	22	12	64.71%	34	22	12	64.71%	34	22	12	64.71%	0.00%	-1.6	1.8	5.2
56	DR. PHILLIPS ELEM SCH	ELEMENTARY	David	56	24	32	42.86%	55	26	29	47.27%	55	26	29	47.27%	56	26	30	46.43%	-0.84%	7.6	13.2	18.8
57	DR. PHILLIPS HIGH SCHOOL	HIGH	David	159	89	70	55.97%	162	95	67	58.64%	167	95	72	56.89%	164	95	69	57.93%	1.04%	3.4	19.8	36.2
58	DREAM LAKE ELEM SCH	ELEMENTARY	David	55	32	23	58.18%	54	31	23	57.41%	54	31	23	57.41%	54	31	23	57.41%	0.00%	1.4	6.8	12.2
59	EAGLE CREEK ELEMENTARY	ELEMENTARY	Lucrecia	59	34	25	57.63%	59	34	25	57.63%	60	34	26	56.67%	59	34	25	57.63%	0.96%	1.4	7.3	13.2
60	EAGLES NEST ELEMENTARY	ELEMENTARY	La'Ebony	44	21	23	47.73%	44	21	23	47.73%	44	20	24	45.45%	44	20	24	45.45%	0.00%	6.4	10.8	15.2
61	EARLY CHILDHOOD PROGRAMS	OTHER	La'Ebony	3	2	1	66.67%	3	2	1	66.67%	3	2	1	66.67%	3	2	1	66.67%	0.00%	-0.2	0.1	0.4
62	EAST LAKE ELEMENTARY	ELEMENTARY	Lucrecia	36	17	19	47.22%	36	16	20	44.44%	38	17	21	44.74%	38	17	21	44.74%	0.00%	5.8	9.6	13.4
63	EAST RIVER HIGH SCHOOL	HIGH	Maribel	116	47	69	40.52%	118	48	70	40.68%	118	48	70	40.68%	119	48	71	40.34%	-0.34%	23.4	35.3	47.2
64	ECCLESTON ELEM SCHOOL	ELEMENTARY	David	39	28	11	71.79%	39	29	10	74.36%	39	30	9	76.92%	39	30	9	76.92%	0.00%	-6.6	-2.7	1.2
65	EDGEWATER HIGH SCHOOL	HIGH	David	110	50	60	45.45%	121	52	59	46.85%	111	52	59	46.85%	112	52	60	46.43%	-0.42%	15.2	26.4	37.6
66	ENDEAVOR ELEMENTARY	ELEMENTARY	Lucrecia	46	22	24	47.83%	46	22	24	47.83%	47	22	25	46.81%	48	22	26	45.83%	-0.98%	6.8	11.6	16.4
67	ENGELWOOD ELEM SCHOOL	ELEMENTARY	Lucrecia	51	28	23	54.90%	51	28	23	54.90%	52	28	24	53.85%	51	28	23	54.90%	1.05%	2.6	7.7	12.8
68	ESE HEALTH SERVICES	OTHER	David	5	5	0	100.00%	6	6	0	100.00%	6	6	0	100.00%	6	6	0	100.00%	0.00%	-2.4	-1.8	-1.2
69	ESE INSTRUCTIONAL SUPPORT	OTHER	David	217	88	129	40.55%	217	87	130	40.09%	216	87	129	40.28%	211	86	125	40.76%	0.48%	40.6	61.7	82.8
70	ESE POLICY & PROCEDURES	OTHER	David	21	8	13	38.10%	21	8	13	38.10%	21	8	13	38.10%	23	9	14	39.13%	1.03%	4.8	7.1	9.4
71	ESE SUPPLEMENTAL SERVICES	OTHER	David	28	18	10	64.29%	30	20	10	66.67%	30	20	10	66.67%	30	20	10	66.67%	0.00%	-2	1	4
72	ESE TRANSITION	OTHER	David	23	12	11	52.17%	23	12	11	52.17%	23	12	11	52.17%	23	12	11	52.17%	0.00%	1.8	4.1	6.4
73	ESE TRANSITIONS	OTHER	David	42	26	16	61.90%	40	25	15	62.50%	40	25	15	62.50%	41	26	15	63.41%	0.91%	-1.4	2.7	6.8
74	ESTEEM ACADEMY	OTHER	David	11	6	5	54.55%	11	6	5	54.55%	11	6	5	54.55%	11	6	5	54.55%	0.00%	0.6	1.7	2.8
75	EVANS HIGH SCHOOL	HIGH	David	142	58	84	40.85%	142	60	82	42.25%	140	59	81	42.14%	140	60	80	42.86%	0.72%	24	38	52
76	EXCEPTIONAL STUDENT EDUCATION	OTHER	David	24	13	11	54.17%	24	13	11	54.17%	25	13	12	52.00%	24	12	12	50.00%	-2.00%	2.4	4.8	7.2
77	FDLRS/FIN	OTHER	David	12	8	4	66.67%	11	8	3	72.73%	11	8	3	72.73%	11	8	3	72.73%	0.00%	-1.4	-0.3	0.8
78	FEDERAL PROGRAMS	OTHER	David	11	3	8	27.27%	11	3	8	27.27%	11	2	9	18.18%	10	2	8	20.00%	1.82%	4	5	6
79	FORSYTH WOODS ELEMENTARY	ELEMENTARY	Lucrecia	48	34	14	70.83%	48	33	15	68.75%	49	34	15	69.39%	50	34	16	68.00%	-1.39%	-4	1	6
80	FRANGUS ELEM SCHOOL	ELEMENTARY	La'Ebony	34	23	11	67.65%	29	19	10	65.52%	28	20	8	71.43%	28	20	8	71.43%	0.00%	-3.2	-0.4	2.4

	А	В	С	D	E	F	G	Н	I	J	K	L	М	N	0	Р	Q	R	S	T	U	٧	W
1					осто	BER_			NOVEN	BER .			DECEM	BER_			JANUA	ARY			Number I	Number of	Number of people
2	SCHOOL	GRADE LEVEL	REP	BARGAINING UNIT	MEMBERS	NON-MEMBERS	DENSITY	BARGAINING UNIT	MEMBERS	NON-MEMBERS	DENSITY	BARGAINING UNIT	MEMBERS	NON-MEMBERS	DENSITY	BARGAINING UNIT	MEMBERS	NON- MEMBERS	DENSITY	CHANGES TO n	needed to	needed to reach 70%	needed to
81	FREEDOM HIGH SCHOOL	HIGH	Lucrecia	144	81	63	56.25%	142	80	62	56.34%	144	80	64	55.56%	142	78	64	54.93%	-0.63%	7.2	21.4	35.6
82	FREEDOM MIDDLE	MIDDLE	La'Ebony	74	44	30	59.46%	75	44	31	58.67%	76	45	31	59.21%	77	46	31	59.74%	0.53%	0.2	7.9	15.6
83	GLENRIDGE MIDDLE SCH	MIDDLE	Lucrecia	80	43	37	53.75%	78	42	36	53.85%	76	42	34	55.26%	77	42	35	54.55%	-0.71%	4.2	11.9	19.6
84	GOTHA MIDDLE SCHOOL	MIDDLE	La'Ebony	65	28	37	43.08%	65	28	37	43.08%	65	28	37	43.08%	63	24	39	38.10%	-4.98%	13.8	20.1	26.4
85	HAMLIN ELEMENTARY	ELEMENTARY	La'Ebony	42	12	30	28.57%	42	12	30	28.57%	42	12	30	28.57%	42	12	30	28.57%	0.00%	13.2	17.4	21.6
86	HAMLIN MS	MIDDLE	La'Ebony	44	17	27	38.64%	43	17	26	39.53%	42	17	25	40.48%	46	18	28	39.13%	-1.35%	9.6	14.2	18.8
87	HIAWASSEE ELEM SCHOOL	ELEMENTARY	La'Ebony	44	27	17	61.36%	43	26	17	60.47%	45	28	17	62.22%	46	30	16	65.22%	3.00%	-2.4	2.2	6.8
88	HIDDEN OAKS ELEMENTARY	ELEMENTARY	La'Ebony	35	10	25	28.57%	35	10	25	28.57%	34	10	24	29.41%	34	11	23	32.35%	2.94%	9.4	12.8	16.2
89	HILLCREST ELEM SCHOOL	ELEMENTARY	David	33	10	23	30.30%	33	10	23	30.30%	35	10	25	28.57%	35	11	24	31.43%	2.86%	10	13.5	17
90	HORIZON HIGH	HIGH	La'Ebony	110	37	73	33.64%	109	37	72	33.94%	110	38	72	34.55%	111	39	72	35.14%	0.59%	27.6	38.7	49.8
91	HORIZON WEST MIDDLE	MIDDLE	Lucrecia	76	32	44	42.11%	75	32	43	42.67%	78	32	46	41.03%	77	33	44	42.86%	1.83%	13.2	20.9	28.6
92	HOSPITAL HOMEBOUND	OTHER	David	66	31	35	46.97%	65	31	34	47.69%	65	31	34	47.69%	65	31	34	47.69%	0.00%	8	14.5	21
93	HOWARD MIDDLE SCHOOL	MIDDLE	David	64	45	19	70.31%	65	45	20	69.23%	65	47	18	72.31%	64	46	18	71.88%	-0.43%	-7.6	-1.2	5.2
94	HUNGERFORD ELEM SCHOOL	ELEMENTARY	David	32	19	13	59.38%	32	19	13	59.38%	33	19	14	57.58%	33	19	14	57.58%	0.00%	0.8	4.1	7.4
95	HUNTERS CREEK ELEMENTARY	ELEMENTARY	Lucrecia	59	25	34	42.37%	60	27	33	45.00%	63	28	35	44.44%	63	28	35	44.44%	0.00%	9.8	16.1	22.4
96	HUNTERS CREEK MIDDLE SCHOOL	MIDDLE	Lucrecia	72	31	41	43.06%	72	30	42	41.67%	74	30	44	40.54%	77	30	47	38.96%	-1.58%	16.2	23.9	31.6
97	INDEPENDENCE ELEMENTARY	ELEMENTARY	La'Ebony	54	23	31	42.59%	54	23	31	42.59%	57	24	33	42.11%	57	24	33	42.11%	0.00%	10.2	15.9	21.6
98	INNOVATION MIDDLE	MIDDLE	La'Ebony	86	49	37	56.98%	86	50	36	58.14%	85	51	34	60.00%	83	50	33	60.24%	0.24%	-0.2	8.1	16.4
99	IVEY LANE ELEM SCH	ELEMENTARY	La'Ebony	29	16	13	55.17%	29	16	13	55.17%	29	16	13	55.17%	28	13	15	46.43%	-8.74%	3.8	6.6	9.4
100	JOHN YOUNG ELEMENTARY	ELEMENTARY	La'Ebony	51	25	26	49.02%	51	25	26	49.02%	50	25	25	50.00%	50	25	25	50.00%	0.00%	5	10	15
101	JONES HIGH SCHOOL	HIGH	David	91	56	35	61.54%	90	56	34	62.22%	92	57	35	61.96%	93	58	35	62.37%	0.41%	-2.2	7.1	16.4
102	JUVENILE DETENTION	OTHER	David	15	11	4	73.33%	16	11	5	68.75%	16	11	5	68.75%	16	11	5	68.75%	0.00%	-1.4	0.2	1.8
103	KEENES CROSSING ELEM SCHOOL	ELEMENTARY	La'Ebony	67	37	30	55.22%	67	36	31	53.73%	67	37	30	55.22%	65	35	30	53.85%	-1.37%	4	10.5	17
104	KELLY PARK SCHOOL K-8	K-8	David	54	30	24	55.56%	54	30	24	55.56%	55	30	25	54.55%	57	30	27	52.63%	-1.92%	4.2	9.9	15.6
105	KILLARNEY ELEM SCHOOL	ELEMENTARY	David	35	13	22	37.14%	35	13	22	37.14%	35	13	22	37.14%	36	14	22	38.89%	1.75%	7.6	11.2	14.8
106	LAKE BUENA VISTA HIGH	HIGH	La'Ebony	99	47	52	47.47%	98	48	50	48.98%	100	49	51	49.00%	101	52	49	51.49%	2.49%	8.6	18.7	28.8
107	LAKE COMO SCHOOL K-8	K-8	Lucrecia	73	47	26	64.38%	73	48	25	65.75%	73	48	25	65.75%	73	48	25	65.75%	0.00%	-4.2	3.1	10.4
108	LAKE GEM ELEMENTARY	ELEMENTARY	David	49	38	11	77.55%	49	40	9	81.63%	51	41	10	80.39%	53	41	12	77.36%	-3.03%	-9.2	-3.9	1.4
109	LAKE GEORGE ELEMENTARY	ELEMENTARY	Lucrecia	42	24	18	57.14%	38	21	17	55.26%	40	22	18	55.00%	40	22	18	55.00%	0.00%	2	6	10
110	LAKE NONA HIGH SCHOOL	HIGH	David	205	100	105	48.78%	208	100	108	48.08%	208	100	108	48.08%	207	101	106	48.79%	0.71%	23.2	43.9	64.6
111	LAKE NONA MIDDLE	MIDDLE	Lucrecia	103	49	54	47.57%	103	49	54	47.57%	101	49	52	48.51%	103	50	53	48.54%	0.03%	11.8	22.1	32.4
112	LAKE SILVER ELEM SCH	ELEMENTARY	David	35	18	17	51.43%	34	18	16	52.94%	35	18	17	51.43%	34	17	17	50.00%	-1.43%	3.4	6.8	10.2
113	LAKE SYBELIA ELEM SCH	ELEMENTARY	David	37	15	22	40.54%	37	15	22	40.54%	38	15	23	39.47%	37	15	22	40.54%	1.07%	7.2	10.9	14.6
114	LAKE WESTON ELEM SCH	ELEMENTARY	David	48	22	26	45.83%	48	21	27	43.75%	49	22	27	44.90%	49	23	26	46.94%	2.04%	6.4	11.3	16.2
115	LAKE WHITNEY ELEMENTARY	ELEMENTARY	La'Ebony	46	22	24	47.83%	44	22	22	50.00%	45	23	22	51.11%	45	23	22	51.11%	0.00%	4	8.5	13
116	LAKEMONT ELEM SCHOOL	ELEMENTARY	Lucrecia	46	21	25	45.65%	48	21	27	43.75%	48	21	27	43.75%	48	22	26	45.83%	2.08%	6.8	11.6	16.4
117	LAKEVIEW MIDDLE SCHOOL	MIDDLE	La'Ebony	58	28	30	48.28%	60	27	33	45.00%	60	27	33	45.00%	60	27	33	45.00%	0.00%	9	15	21
118	LAKEVILLE ELEMENTARY	ELEMENTARY	David	44	18	26	40.91%	45	20	25	44.44%	43	20	23	46.51%	42	20	22	47.62%	1.11%	5.2	9.4	13.6
119	LANCASTER ELEM SCHOOL	ELEMENTARY	Lucrecia	41	20	21	48.78%	40	20	20	50.00%	41	20	21	48.78%	41	20	21	48.78%	0.00%	4.6	8.7	12.8

	A	В	С	D	E	F	G	Н	I	J	K	L	М	N	0	Р	Q	R	S	T	U	٧	W
1					ОСТОЕ	<u>ser</u>			NOVEN	<u>BER</u>			DECEM	<u>BER</u>			JANU	ARY			Number of people	Number of people	Number of people
2	SCHOOL	GRADE LEVEL	REP	BARGAINING UNIT	MEMBERS	NON-MEMBERS	DENSITY	BARGAINING UNIT	MEMBERS	NON-MEMBERS	DENSITY	BARGAINING UNIT	MEMBERS	NON-MEMBERS	DENSITY	BARGAINING UNIT	MEMBERS	NON- MEMBERS	DENSITY	CHANGES TO DENSITY	needed to reach 60%	needed to	needed to reach 80%
120	LAUREATE PARK ELEMENTARY	ELEMENTARY	Lucrecia	75	30	45	40.00%	74	31	43	41.89%	74	31	43	41.89%	74	31	43	41.89%	0.00%	13.4	20.8	28.2
121	LAWTON CHILES E.S.	ELEMENTARY	Lucrecia	50	22	28	44.00%	46	21	25	45.65%	45	21	24	46.67%	47	23	24	48.94%	2.27%	5.2		14.6
122	LEGACY MIDDLE	MIDDLE	Lucrecia	51	29	22	56.86%	51	28	23	54.90%	52	29	23	55.77%	51	28	23	54.90%	-0.87%	2.6	7.7	
123	LIBERTY MIDDLE SCHOOL	MIDDLE	Lucrecia	67	32	35	47.76%	67	32	35	47.76%	66	33	33	50.00%	64	31	33	48.44%	-1.56%	7.4	13.8	20.2
124	LITTLE RIVER ELEMENTARY	ELEMENTARY	Lucrecia	37	15	22	40.54%	37	15	22	40.54%	37	15	22	40.54%	37	15	22	40.54%	0.00%	7.2	10.9	14.6
125	LOCKHART ELEM SCHOOL	ELEMENTARY	David	38	18	20	47.37%	39	18	21	46.15%	39	18	21	46.15%	39	18	21	46.15%	0.00%	5.4	9.3	13.2
126	LOCKHART MIDDLE SCH	MIDDLE	David	53	20	33	37.74%	52	20	32	38.46%	51	20	31	39.22%	51	20	31	39.22%	0.00%	10.6	15.7	20.8
127	LOVELL ELEM SCHOOL	ELEMENTARY	David	63	36	27	57.14%	63	37	26	58.73%	62	37	25	59.68%	63	37	26	58.73%	-0.95%	0.8	7.1	13.4
128	MAGNOLIA	OTHER	La'Ebony	33	15	18	45.45%	33	16	17	48.48%	33	16	17	48.48%	33	16	17	48.48%	0.00%	3.8	7.1	10.4
129	MAITLAND MIDDLE SCH	MIDDLE	Lucrecia	52	24	28	46.15%	51	22	29	43.14%	51	22	29	43.14%	51	26	25	50.98%	7.84%	4.6	9.7	14.8
130	MAXEY ELEM SCHOOL	ELEMENTARY	La'Ebony	39	28	11	71.79%	39	28	11	71.79%	39	28	11	71.79%	40	28	12	70.00%	-1.79%	-4	C	4
131	MCCOY ELEM SCHOOL	ELEMENTARY	David	38	23	15	60.53%	38	23	15	60.53%	39	24	15	61.54%	39	24	15	61.54%	0.00%	-0.6	3.3	7.2
132	MEADOW WOODS ELEMENTARY	ELEMENTARY	La'Ebony	49	31	18	63.27%	49	30	19	61.22%	51	31	20	60.78%	51	31	20	60.78%	0.00%	-0.4	4.7	9.8
133	MEADOW WOODS MIDDLE	MIDDLE	Lucrecia	56	37	19	66.07%	56	37	19	66.07%	59	38	21	64.41%	59	37	22	62.71%	-1.70%	-1.6	4.3	10.2
134	MEADOWBROOK MIDDLE SCHOOL	MIDDLE	David	66	36	30	54.55%	64	34	30	53.13%	65	34	31	52.31%	66	34	32	51.52%	-0.79%	5.6	12.2	18.8
135	MEMORIAL MIDDLE SCHOOL	MIDDLE	David	62	23	39	37.10%	62	22	40	35.48%	63	22	41	34.92%	61	23	38	37.70%	2.78%	13.6	19.7	25.8
136	METROWEST ELEMENTARY	ELEMENTARY	La'Ebony	41	35	6	85.37%	41	35	6	85.37%	43	36	7	83.72%	43	36	7	83.72%	0.00%	-10.2	-5.9	-1.6
137	MILLENNIA ELEM SCHOOL	ELEMENTARY	Lucrecia	59	30	29	50.85%	59	30	29	50.85%	61	32	29	52.46%	62	35	27	56.45%	3.99%	2.2	8.4	14.6
138	MILLENNIA GARDENS ELEMENTARY	ELEMENTARY	David	78	51	27	65.38%	79	52	27	65.82%	81	53	28	65.43%	81	54	27	66.67%	1.24%	-5.4	2.7	10.8
139	MINORITY ACHIEVEMENT OFFICE	OTHER	David	11	8	3	72.73%	10	8	2	80.00%	11	9	2	81.82%	11	9	2	81.82%	0.00%	-2.4	-1.3	-0.2
140	MOLLIE RAY ELEM SCHOOL	ELEMENTARY	La'Ebony	46	26	20	56.52%	44	24	20	54.55%	44	24	20	54.55%	43	23	20	53.49%	-1.06%	2.8	7.1	11.4
141	MOSS PARK ELEMENTARY SCHOOL	ELEMENTARY	La'Ebony	71	32	39	45.07%	71	31	40	43.66%	71	32	39	45.07%	71	32	39	45.07%	0.00%	10.6	17.7	24.8
142	MULTILINGUAL SERVICES	OTHER	David	16	13	3	81.25%	16	13	3	81.25%	17	13	4	76.47%	16	12	4	75.00%	-1.47%	-2.4	-0.8	0.8
143	NORTHLAKE PARK COMMUNITY ELEM	ELEMENTARY	La'Ebony	47	15	32	31.91%	47	15	32	31.91%	47	15	32	31.91%	47	15	32	31.91%	0.00%	13.2	17.9	22.6
144	OAK HILL ELEMENTARY SCHOOL	ELEMENTARY	La'Ebony	40	24	16	60.00%	40	24	16	60.00%	42	24	18	57.14%	41	24	17	58.54%	1.40%	0.6	4.7	8.8
145	OAK RIDGE HIGH SCHOOL	HIGH	Lucrecia	134	69	65	51.49%	135	68	67	50.37%	132	68	64	51.52%	132	68	64	51.52%	0.00%	11.2	24.4	37.6
146	OAKSHIRE ELEMENTARY	ELEMENTARY	La'Ebony	36	25	11	69.44%	36	25	11	69.44%	35	25	10	71.43%	35	23	12	65.71%	-5.72%	-2	1.5	5
147	OCOEE ELEMENTARY SCHOOL	ELEMENTARY	La'Ebony	51	36	15	70.59%	51	35	16	68.63%	51	35	16	68.63%	51	35	16	68.63%	0.00%	-4.4	0.7	5.8
148	OCOEE HIGH SCHOOL	HIGH	La'Ebony	128	75	53	58.59%	126	72	54	57.14%	125	72	53	57.60%	126	74	52	58.73%	1.13%	1.6	14.2	26.8
149	OCOEE MIDDLE SCHOOL	MIDDLE	La'Ebony	75	43	32	57.33%	74	43	31	58.11%	74	42	32	56.76%	74	42	32	56.76%	0.00%	2.4	9.8	17.2
150	OCPS ACADEMIC CENTER FOR EXCELLENCE	OTHER	David	91	59	32	64.84%	88	58	30	65.91%	88	58	30	65.91%	88	59	29	67.05%	1.14%	-6.2	2.6	11.4
151	OCVS VIRTUAL FRANCHISE	OTHER	David	206	99	107	48.06%	205	99	106	48.29%	204	99	105	48.53%	205	99	106	48.29%	-0.24%	24	44.5	65
152	OCVS VIRTUAL INSTRUCTION COURSE OFFERING	OTHER	David	50	21	29	42.00%	50	21	29	42.00%	50	21	29	42.00%	50	21	29	42.00%	0.00%	9	14	19
153	ODYSSEY MIDDLE SCHOOL	MIDDLE	La'Ebony	52	32	20	61.54%	50	31	19	62.00%	51	32	19	62.75%	53	31	22	58.49%	-4.26%	0.8	6.1	11.4
154	OLYMPIA HIGH SCHOOL	HIGH	La'Ebony	147	61	86	41.50%	147	60	87	40.82%	150	61	89	40.67%	151	61	90	40.40%	-0.27%	29.6	44.7	59.8
155	ORANGE CENTER ELEM SCH	ELEMENTARY	La'Ebony	30	16	14	53.33%	30	16	14	53.33%	30	16	14	53.33%	31	16	15	51.61%	-1.72%	2.6	5.7	8.8
156	ORANGE TECH COLLEGE MID FLORIDA CMP	TECH	La'Ebony	77	36	41	46.75%	77	35	42	45.45%	76	35	41	46.05%	75	35	40	46.67%	0.62%	10	17.5	25
157	ORANGE TECH COLLEGE ORLANDO CAMPUS	TECH	Lucrecia	49	26	23	53.06%	47	25	22	53.19%	48	25	23	52.08%	50	25	25	50.00%	-2.08%	5	10	15
158	ORANGE TECH COLLEGE WESTSIDE CAMPUS	TECH	La'Ebony	27	15	12	55.56%	27	15	12	55.56%	26	15	11	57.69%	26	15	11	57.69%	0.00%	0.6	3.2	5.8

	А	В	С	D	E	F	G	Н	I	J	K	L	М	N	0	Р	Q	R	S	T	U V	W
1					осто	<u>BER</u>			NOVEM	BER			DECEM	<u>BER</u>			JANU	ARY			Number Number of people people	r of Number of people
2	SCHOOL	GRADE LEVEL	REP	BARGAINING UNIT	MEMBERS	NON-MEMBERS	DENSITY	BARGAINING UNIT	MEMBERS	NON-MEMBERS	DENSITY	BARGAINING UNIT	MEMBERS	NON-MEMBERS	DENSITY	BARGAINING UNIT	MEMBERS	NON- MEMBERS	DENSITY	CHANGES TO DENSITY	needed to needed	
159	ORANGE TECH COLLEGE WINTER PARK CMP	TECH	Lucrecia	35	19	16	54.29%	35	19	16	54.29%	35	20	15	57.14%	35	20	15	57.14%	0.00%	1 4	1.5 8
160	ORANGE YOUTH ACADEMY	OTHER	David	8	4	4	50.00%	8	4	4	50.00%	9	5	4	55.56%	9	3	6	33.33%	-22.23%	2.4 3	3.3 4.2
161	ORLANDO GIFTED ACADEMY	ELEMENTARY	David	36	24	12	66.67%	37	24	13	64.86%	39	24	15	61.54%	39	24	15	61.54%	0.00%	-0.6 3	3.3 7.2
162	ORLO VISTA ELEMENTARY	ELEMENTARY	La'Ebony	44	20	24	45.45%	44	20	24	45.45%	44	23	21	52.27%	45	24	21	53.33%	1.06%	3 7	7.5 12
163	PALM LAKE ELEM SCHOOL	ELEMENTARY	La'Ebony	52	29	23	55.77%	52	29	23	55.77%	52	29	23	55.77%	52	31	21	59.62%	3.85%	0.2 5	5.4 10.6
164	PALMETTO ELEM SCHOOL	ELEMENTARY	Lucrecia	65	32	33	49.23%	66	33	33	50.00%	65	35	30	53.85%	67	35	32	52.24%	-1.61%	5.2 11	
165	PANTHER LAKE ELEMENTARY	ELEMENTARY	La'Ebony	39	12	27	30.77%	38	11	27	28.95%	40	11	29	27.50%	40	11	29	27.50%	0.00%	13	17 21
166	PERSHING K-8	K-8	Lucrecia	75	42	33	56.00%	77	43	34	55.84%	78	43	35	55.13%	79	44	35	55.70%	0.57%	3.4 11	1.3 19.2
167	PHILLIS WHEATLEY ELEMENTARY	ELEMENTARY	David	38	32	6	84.21%	37	31	6	83.78%	37	32	5	86.49%	36	32	4	88.89%	2.40%	-10.4 -6	5.8 -3.2
168	PIEDMONT LAKES MIDDLE SCHOOL	MIDDLE	David	75	42	33	56.00%	75	41	34	54.67%	75	42	33	56.00%	74	44	30	59.46%	3.46%		7.8 15.2
169	PINAR ELEM SCHOOL	ELEMENTARY	Lucrecia	30	8	22	26.67%	31	9	22	29.03%	31	9	22	29.03%	31	9	22	29.03%	0.00%	9.6 12	
170	PINE HILLS ELEM SCHOOL	ELEMENTARY	La'Ebony	59	39	20	66.10%	57	37	20	64.91%	58	37	21	63.79%	60	38	22	63.33%	-0.46%	-2	4 10
171	PINELOCH ELEM SCHOOL	ELEMENTARY	David	46	35	11	76.09%	52	40	12	76.92%	56	42	14	75.00%	56	41	15	73.21%	-1.79%	-7.4 -1	1.8 3.8
172	PINEWOOD ELEMENTARY	ELEMENTARY	David	39	26	13	66.67%	38	25	13	65.79%	37	24	13	64.86%	37	25	12	67.57%	2.71%	-2.8 0	0.9 4.6
173	POSITIVE PATHWAYS TRANSITION CENTER	OTHER	David	36	21	15	58.33%	36	21	15	58.33%	36	21	15	58.33%	36	21	15	58.33%	0.00%	0.6 4	1.2 7.8
174	PRAIRIE LAKE ELEMENTARY (CLARCONA ES)	ELEMENTARY	David	58	40	18	68.97%	59	40	19	67.80%	60	40	20	66.67%	59	41	18	69.49%	2.82%	-5.6 0	0.3 6.2
175	PRINCETON ELEM SCHOOL	ELEMENTARY	David	36	19	17	52.78%	38	21	17	55.26%	38	21	17	55.26%	38	22	16	57.89%	2.63%	0.8 4	1.6 8.4
176	PSYCHOLOGICAL & SOCIAL SERVICES	OTHER	David	173	115	58	66.47%	172	113	59	65.70%	174	112	62	64.37%	178	112	66	62.92%	-1.45%	-5.2 12	2.6 30.4
177	RANDALL ACADEMY	OTHER	David	4	1	3	25.00%	4	1	3	25.00%	4	1	3	25.00%	4	1	3	25.00%	0.00%	1.4 1	1.8 2.2
178	RIDGEWOOD PARK ELEMENTARY	ELEMENTARY	David	38	20	18	52.63%	37	20	17	54.05%	38	21	17	55.26%	38	21	17	55.26%	0.00%	1.8 5	5.6 9.4
179	RIVERDALE ELEMENTARY	ELEMENTARY	Maribel	49	38	11	77.55%	49	38	11	77.55%	50	38	12	76.00%	50	38	12	76.00%	0.00%	-8	-3 2
180	RIVERSIDE ELEM SCHOOL	ELEMENTARY	La'Ebony	41	22	19	53.66%	41	22	19	53.66%	41	22	19	53.66%	41	22	19	53.66%	0.00%	2.6 6	5.7 10.8
181	ROBERTO CLEMENTE MIDDLE	MIDDLE	David	68	35	33	51.47%	68	35	33	51.47%	67	34	33	50.75%	68	34	34	50.00%	-0.75%	6.8 13	3.6 20.4
182	ROBINSWOOD MIDDLE SCHOOL	MIDDLE	La'Ebony	69	51	18	73.91%	70	50	20	71.43%	72	57	15	79.17%	71	57	14	80.28%	1.11%	-14.4 -7	7.3 -0.2
183	ROCK LAKE ELEM SCHOOL	ELEMENTARY	La'Ebony	40	23	17	57.50%	40	23	17	57.50%	40	23	17	57.50%	40	23	17	57.50%	0.00%	1	5 9
184	ROCK SPRINGS ELEMENTARY	ELEMENTARY	David	53	40	13	75.47%	54	38	16	70.37%	54	38	16	70.37%	53	38	15	71.70%	1.33%	-6.2 -0	0.9 4.4
185	ROLLING HILLS ELEM SCH	ELEMENTARY	David	42	16	26	38.10%	42	18	24	42.86%	42	18	24	42.86%	41	18	23	43.90%	1.04%	6.6 10	0.7 14.8
186	ROSEMONT ELEMENTARY	ELEMENTARY	David	50	38	12	76.00%	50	39	11	78.00%	50	39	11	78.00%	50	39	11	78.00%	0.00%	-9	-4 1
187	SADLER ELEM SCHOOL	ELEMENTARY	La'Ebony	61	12	49	19.67%	61	12	49	19.67%	60	12	48	20.00%	61	12	49	19.67%	-0.33%	24.6 30	0.7 36.8
188	SALLY RIDE ELEM SCHOOL	ELEMENTARY	Lucrecia	33	12	21	36.36%	36	12	24	33.33%	37	12	25	32.43%	37	12	25	32.43%	0.00%	10.2 13	3.9 17.6
189	SAND LAKE ELEMENTARY SCHOOL	ELEMENTARY	La'Ebony	52	18	34	34.62%	54	18	36	33.33%	54	18	36	33.33%	55	18	37	32.73%	-0.60%	15 20	0.5 26
190	SCHOOL CHOICE SERVICES	OTHER	David	4	3	1	75.00%	4	3	1	75.00%	5	3	2	60.00%	5	3	2	60.00%	0.00%	0 0	0.5 1
191	SCHOOL TRANSFORMATION OFFICE	OTHER	David	13	7	6	53.85%	9	6	3	66.67%	11	8	3	72.73%	12	8	4	66.67%	-6.06%	-0.8 0	0.4 1.6
192	SHENANDOAH ELEM SCHOOL	ELEMENTARY	La'Ebony	39	19	20	48.72%	39	19	20	48.72%	39	19	20	48.72%	39	19	20	48.72%	0.00%	4.4 8	3.3 12.2
193	SHINGLE CREEK ELEMENTARY	ELEMENTARY	Lucrecia	50	26	24	52.00%	50	26	24	52.00%	54	26	28	48.15%	58	28	30	48.28%	0.13%	6.8 12	2.6 18.4
194	SILVER PINES ACADEMY K-12 LEARNING CNTR	K-8	David	48	20	28	41.67%	47	21	26	44.68%	47	21	26	44.68%	47	21	26	44.68%	0.00%	7.2 11	1.9 16.6
195	SIMON YOUTH FOUND ACAD AT OUTLET MKTPLCE	OTHER	David	6	5	1	83.33%	6	5	1	83.33%	6	5	1	83.33%	6	5	1	83.33%	0.00%	-1.4 -0	0.8 -0.2
196	SOUTH CREEK MIDDLE SCHOOL	MIDDLE	Lucrecia	69	39	30	56.52%	72	43	29	59.72%	72	42	30	58.33%	75	42	33	56.00%	-2.33%	3 10).5 18
197	SOUTHWEST MIDDLE SCHOOL	MIDDLE	La'Ebony	79	43	36	54.43%	79	44	35	55.70%	77	44	33	57.14%	78	46	32	58.97%	1.83%	0.8 8	16.4

	A	В	С	D	E	F	G	Н	I	J	K	L	М	N	0	Р	Q	R	S	T	U	٧	W
1					<u>осто</u>	<u>ser</u>			NOVEM	BER			DECEM	<u>BER</u>			JANU	IARY			Number of people	Number of people	Number of people
2	SCHOOL	GRADE LEVEL	REP	BARGAINING UNIT	MEMBERS	NON-MEMBERS	DENSITY	BARGAINING UNIT	MEMBERS	NON-MEMBERS	DENSITY	BARGAINING UNIT	MEMBERS	NON-MEMBERS	DENSITY	BARGAINING UNIT	MEMBERS	NON- MEMBERS	DENSITY		needed to reach 60%	needed to	needed to reach 80%
198	SOUTHWOOD ELEMENTARY	ELEMENTARY	Lucrecia	39	16	23	41.03%	39	16	23	41.03%	39	16	23	41.03%	39	17	22	43.59%	2.56%	6.4	10.3	14.2
199	SPRING LAKE ELEM SCH	ELEMENTARY	David	36	11	25	30.56%	37	12	25	32.43%	36	12	24	33.33%	37	12	25	32.43%	-0.90%	10.2	13.9	17.6
200	STONE LAKES ES	ELEMENTARY	Lucrecia	48	21	27	43.75%	48	21	27	43.75%	49	21	28	42.86%	49	21	28	42.86%	0.00%	8.4	13.3	
201	STONEWYCK ELEMENTARY	ELEMENTARY	Lucrecia	40	25	15	62.50%	40	25	15	62.50%	41	25	16	60.98%	42	25	17	59.52%	-1.46%	0.2	4.4	8.6
202	STUDENT SERVICES	OTHER	David	67	28	39	41.79%	65	28	37	43.08%	65	28	37	43.08%	64	28	36	43.75%	0.67%	10.4	16.8	23.2
203	SUMMERLAKE ELEMENTARY	ELEMENTARY	La'Ebony	54	22	32	40.74%	52	21	31	40.38%	52	21	31	40.38%	53	21	32	39.62%	-0.76%	10.8	16.1	21.4
204	SUN BLAZE ELEMENTARY	ELEMENTARY	David	71	29	42	40.85%	69	29	40	42.03%	69	28	41	40.58%	71	29	42	40.85%	0.27%	13.6	20.7	27.8
205	SUNRIDGE ES	ELEMENTARY	La'Ebony	48	30	18	62.50%	49	30	19	61.22%	47	30	17	63.83%	49	31	18	63.27%	-0.56%	-1.6	3.3	8.2
206	SUNRIDGE MS	MIDDLE	La'Ebony	75	45	30	60.00%	76	45	31	59.21%	76	45	31	59.21%	75	45	30	60.00%	0.79%	0	7.5	15
207	SUNRISE ELEMENTARY	ELEMENTARY	Lucrecia	41	31	10	75.61%	41	32	9	78.05%	41	32	9	78.05%	42	32	10	76.19%	-1.86%	-6.8	-2.6	1.6
208	SUNSET PARK ELEM SCHOOL	ELEMENTARY	David	61	25	36	40.98%	60	26	34	43.33%	60	26	34	43.33%	61	27	34	44.26%	0.93%	9.6	15.7	21.8
209	SUNSHINE ELEMENTARY	ELEMENTARY	La'Ebony	60	33	27	55.00%	59	33	26	55.93%	57	34	23	59.65%	57	35	22	61.40%	1.75%	-0.8	4.9	10.6
210	TANGELO PARK ELEM SCH	ELEMENTARY	David	42	18	24	42.86%	42	18	24	42.86%	42	18	24	42.86%	42	18	24	42.86%	0.00%	7.2	11.4	15.6
211	THORNEBROOKE ELEM	ELEMENTARY	La'Ebony	45	19	26	42.22%	45	19	26	42.22%	45	19	26	42.22%	46	19	27	41.30%	-0.92%	8.6	13.2	17.8
212	THREE POINTS ELEMENTARY SCHOOL	ELEMENTARY	La'Ebony	41	22	19	53.66%	41	22	19	53.66%	41	22	19	53.66%	41	22	19	53.66%	0.00%	2.6	6.7	10.8
213	TILDENVILLE ELEM SCH	ELEMENTARY	La'Ebony	44	25	19	56.82%	43	25	18	58.14%	43	25	18	58.14%	43	25	18	58.14%	0.00%	0.8	5.1	9.4
214	TIMBER CREEK HIGH SCHOOL	HIGH	Lucrecia	196	123	73	62.76%	194	123	71	63.40%	194	123	71	63.40%	195	123	72	63.08%	-0.32%	-6	13.5	33
215	TIMBER LAKES ELEM SCHOOL	ELEMENTARY	Lucrecia	52	30	22	57.69%	52	30	22	57.69%	51	30	21	58.82%	51	30	21	58.82%	0.00%	0.6	5.7	10.8
216	TIMBER SPRINGS MIDDLE	MIDDLE	Lucrecia	65	31	34	47.69%	65	31	34	47.69%	65	31	34	47.69%	65	31	34	47.69%	0.00%	8	14.5	21
217	UNION PARK ELEM SCH	ELEMENTARY	Lucrecia	45	18	27	40.00%	43	17	26	39.53%	41	16	25	39.02%	41	16	25	39.02%	0.00%	8.6	12.7	16.8
218	UNION PARK MIDDLE SCH	MIDDLE	Lucrecia	58	32	26	55.17%	60	33	27	55.00%	59	33	26	55.93%	58	33	25	56.90%	0.97%	1.8	7.6	13.4
219	UNIVERSAL EDUCATION CENTER	OTHER	La'Ebony	5	4	1	80.00%	5	4	1	80.00%	5	4	1	80.00%	5	4	1	80.00%	0.00%	-1	-0.5	0
220	UNIVERSITY HIGH SCHOOL	HIGH	Lucrecia	141	93	48	65.96%	139	91	48	65.47%	138	92	46	66.67%	139	92	47	66.19%	-0.48%	-8.6	5.3	19.2
221	VENTURA ELEMENTARY SCHOOL	ELEMENTARY	Lucrecia	52	38	14	73.08%	51	38	13	74.51%	51	39	12	76.47%	50	41	9	82.00%	5.53%	-11	-6	-1
222	VILLAGE PARK ELEMENTARY	ELEMENTARY	La'Ebony	41	22	19	53.66%	41	22	19	53.66%	42	22	20	52.38%	42	23	19	54.76%	2.38%	2.2	6.4	10.6
223	VISTA LAKES ELEMENTARY SCHOOL	ELEMENTARY	Lucrecia	44	29	15	65.91%	43	28	15	65.12%	43	28	15	65.12%	44	28	16	63.64%	-1.48%	-1.6	2.8	7.2
224	VISTA POINTE ELEMENTARY	ELEMENTARY	Lucrecia	42	30	12	71.43%	41	30	11	73.17%	42	30	12	71.43%	42	30	12	71.43%	0.00%	-4.8	-0.6	3.6
225	VOCATIONAL TECHNICAL EDUCATION	OTHER		27	16	11	59.26%	26	15	11	57.69%	27	16	11	59.26%	27	16	11	59.26%	0.00%	0.2	2.9	5.6
226	WALKER MIDDLE SCHOOL	MIDDLE	La'Ebony	60	35	25	58.33%	60	35	25	58.33%	62	36	26	58.06%	62	37	25	59.68%	1.62%	0.2	6.4	12.6
227	WASHINGTON SHELEM SCH	ELEMENTARY	La'Ebony	29	18	11	62.07%	33	19	14	57.58%	34	23	11	67.65%	35	24	11	68.57%	0.92%	-3	0.5	4
228	WASHINGTON SHORES PRIMARY LEARNING CNTR	OTHER	La'Ebony	8	4	4	50.00%	8	4	4	50.00%	8	4	4	50.00%	8	4	4	50.00%	0.00%	0.8	1.6	2.4
229	WATER SPRING ELEMENTARY	ELEMENTARY	La'Ebony	69	25	44	36.23%	70	24	46	34.29%	72	26	46	36.11%	72	26	46	36.11%	0.00%	17.2	24.4	31.6
230	WATER SPRING MIDDLE	MIDDLE	La'Ebony	41	21	20	51.22%	40	21	19	52.50%	43	22	21	51.16%	43	22	21	51.16%	0.00%	3.8	8.1	12.4
231	WATERBRIDGE ELEMENTARY	ELEMENTARY	Lucrecia	39	27	12	69.23%	39	27	12	69.23%	39	27	12	69.23%	39	27	12	69.23%	0.00%	-3.6	0.3	4.2
232	WATERFORD ELEMENTARY	ELEMENTARY	Lucrecia	41	25	16	60.98%	40	24	16	60.00%	41	25	16	60.98%	41	25	16	60.98%	0.00%	-0.4	3.7	7.8
233	WEDGEFIELD K-8	K-8	Lucrecia	65	20	45	30.77%	64	20	44	31.25%	65	21	44	32.31%	65	21	44	32.31%	0.00%	18	24.5	31
234	WEKIVA HIGH SCHOOL	HIGH	David	116	52	64	44.83%	116	51	65	43.97%	121	51	70	42.15%	123	51	72	41.46%	-0.69%	22.8	35.1	47.4
235	WEST CREEK ELEMENTARY	ELEMENTARY	La'Ebony	48	17	31	35.42%	49	17	32	34.69%	49	17	32	34.69%	47	16	31	34.04%	-0.65%	12.2	16.9	21.6
236	WEST OAKS ELEMENTARY	ELEMENTARY	La'Ebony	44	33	11	75.00%	44	33	11	75.00%	44	33	11	75.00%	45	33	12	73.33%	-1.67%	-6	-1.5	3

	A	В	С	D	E	F	G	Н	ı	J	K	L	М	N	0	Р	Q	R	S	T	U	V	W
1					<u>осто</u>	BER_			NOVEN	1BER			DECEM	BER			JANU	ARY			Number of people	Number of people	Number of people
2	SCHOOL	GRADE LEVEL	REP	BARGAINING UNIT	MEMBERS	NON-MEMBERS	DENSITY	BARGAINING UNIT	MEMBERS	NON-MEMBERS	DENSITY	BARGAINING UNIT	MEMBERS	NON-MEMBERS	DENSITY	BARGAINING UNIT	MEMBERS	NON- MEMBERS	DENSITY			needed to	needed to
237	WEST ORANGE HIGH SCHOOL	HIGH	La'Ebony	142	80	62	56.34%	140	79	61	56.43%	140	79	61	56.43%	143	81	62	56.64%	0.21%	4.8	19.1	33.4
238	WESTBROOKE ELEM SCHOOL	ELEMENTARY	La'Ebony	35	10	25	28.57%	35	10	25	28.57%	35	10	25	28.57%	35	10	25	28.57%	0.00%	11	14.5	18
239	WESTPOINTE ELEMENTARY	ELEMENTARY	La'Ebony	44	37	7	84.09%	45	37	8	82.22%	45	37	8	82.22%	46	37	9	80.43%	-1.79%	-9.4	-4.8	-0.2
240	WESTRIDGE MIDDLE SCHOOL	MIDDLE	David	80	30	50	37.50%	80	29	51	36.25%	81	31	50	38.27%	80	32	48	40.00%	1.73%	16	24	32
241	INVESTIGENCE OF CAMENTARY	ELEMENTARY	David	63	29	34	46.03%	64	31	33	48.44%	65	31	34	47.69%	65	31	34	47.69%	0.00%	8	14.5	21
242	WHISPERING OAK ELEMENTARY	ELEMENTARY	La'Ebony	57	45	12	78.95%	56	44	12	78.57%	57	45	12	78.95%	56	44	12	78.57%	-0.38%	-10.4	-4.8	0.8
243	WINDERMERE ELEM SCHOOL	ELEMENTARY	La'Ebony	45	11	34	24.44%	45	11	34	24.44%	45	11	34	24.44%	45	11	34	24.44%	0.00%	16	20.5	25
244	WINDERMERE HIGH	HIGH	La'Ebony	165	88	77	53.33%	165	89	76	53.94%	164	87	77	53.05%	165	88	77	53.33%	0.28%	11	27.5	44
245	WINDY RIDGE K-8	K-8	David	85	50	35	58.82%	87	51	36	58.62%	87	51	36	58.62%	86	50	36	58.14%	-0.48%	1.6	10.2	18.8
246	WINEGARD ELEM SCHOOL	ELEMENTARY	Lucrecia	47	21	26	44.68%	47	22	25	46.81%	48	22	26	45.83%	48	22	26	45.83%	0.00%	6.8	11.6	16.4
247	WINTER PARK HIGH	HIGH	Lucrecia	184	111	73	60.33%	184	111	73	60.33%	184	111	73	60.33%	186	111	75	59.68%	-0.65%	0.6	19.2	37.8
248	WOLF LAKE ELEMENTARY SCHOOL	ELEMENTARY	David	52	21	31	40.38%	52	21	31	40.38%	52	20	32	38.46%	51	19	32	37.25%	-1.21%	11.6	16.7	21.8
	WOLE LAKE MIDDLE SCHOOL	MIDDLE	David	73	50	23	68.49%	73	50	23	68.49%	74	50	24	67.57%	74	50	24	67.57%	0.00%	-5.6	1.8	9.2
250	WYNDHAM LAKES ELEMENTARY SCHOOL	ELEMENTARY	David	47	34	13	72.34%	46	34	12	73.91%	45	34	11	75.56%	45	34	11	75.56%	0.00%	-7	-2.5	2
251	ZELLWOOD ELEM SCHOOL	ELEMENTARY	David	41	21	20	51.22%	41	21	20	51.22%	41	21	20	51.22%	41	21	20	51.22%	0.00%	3.6	7.7	11.8