



**Association Representative Council Meeting
May 8, 2023**

In Person (preferred) but virtual link available

President's Welcome

Approval of Agenda

Approval of Minutes

President's Report

- Newsletter
- Upcoming Virtual Presentations
- Legislative Updates
- Membership
- 10 Minute Meeting
- **eDues**



Recognitions

Treasurer's Report

Bargaining Update

Committee Reports

Member Concerns

Adjourn



2022-2023 AR Council Meeting Dates

August 15
September 12
October 10
November 14
December 12
January 9 (In Person Only)
February 13
March 20 (In Person Only, rescheduled due to Spring Break)
April 10
May 8

*Our Association Representatives are vital to the success of our amazing union.
Thank you for all that you do everyday to support our members and this profession!*





**OCCTA AR Meeting-In Person
Minutes
April 10, 2023 5:00pm**

- Approval of Agenda

A motion to approve the agenda was made by Amy Modesto, and second to the motion by Ulysees Floyd. The motion was approved and passed by all members present.

- Approval of Minutes

A motion was made to approve the minutes by Sandra Thuringer, and the second to the motion was made by Rebecca Carrasquillo. The motion was approved and passed by all members present.

- President's Report

- Black T Shirts

Black t-shirts are available to members who have registered for EDUES. In addition, the back of the shirts has QR codes where members can use for potential members to join the union.

- eDues Update- The bulk of the meeting was geared towards eDUES. The president released several incentives for ARs who have certain percentages of members from their sites signed up for eDues, targeted dates are April 28, 2023 for the first, and then May 19, 2023 for the next. There will also be incentives for members as well. A video was played that will be sent out to members that explains the process of signing up for eDues.

- Membership Density- The bargaining unit as of the date was 14,321, 7,943 members, at 55.46% density rate. The president recognized the top recruiters.

- Virtual Series- The president highlighted the next round of virtual series and the topics that will be covered,

- FB Group- The president mentioned the newly formed Facebook group and how members (only) can join.

- Newsletter- President McCracken highlighted key portions of the newsletter such as the evaluation timeline, grades, approved bills that were passed in the Florida legislation, the next social event, and more.

- Legislative Report- The FEA Governance Board and lobbying will convene 04/10-04/15/23 in Tallahassee.

- Bargaining Updates- The Bargaining chair, Maribel Rigsby, finalized all 1006 suggestions, the bargaining team is set to meet next week.

- Chief of Staff Report- Updates were provided concerning grievances and member concerns were addressed.

- Treasurer's Report- The president informed the AR membership concerning the recommendations from the new bookkeeper which is to use the month prior to the preceding month for financials since the Board meeting happens in the first week of the month. The membership was informed of the OCCTA Board's approval of the bookkeeper's recommendation. The treasury report was read by Ashley Modesto, OCCTA Treasurer. A motion was made by Albert Davies and the second to the motion was made by Gretchen Robinson to approve the minutes and send them to audit. The motion was approved and carried by members present.

- Committee Reports

- Puerto Rican Parade April 22, 2023, shirts will be provided to those who registered.

- Other Business- NONE

- Adjourn- A motion was made by Ulysees Floyd and second by Amy Modesto to adjourn the meeting. Motion was passed and carried by all members present, meeting adjourned at 6:38 PM.



Our Union Voice

UNITING · EMPOWERING · ADVOCATING

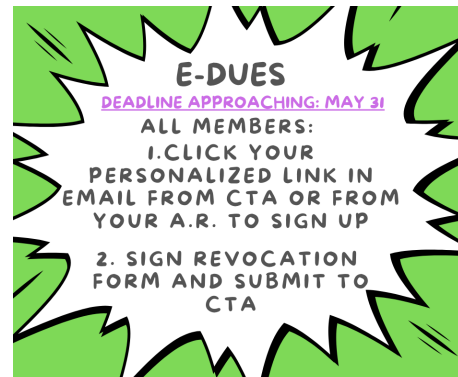
Orange County Classroom Teachers Association Newsletter

May 1, 2023

Due to legislation, the last dues payment of this school year will be through E-Dues on 6/7 (ACH bank draft instead of payroll deduction). Be sure to enroll before May 31. The survival of our union and our contract is up to each member. Membership density has increased to 56%. Thank you for all that you do! In this issue we are giving away \$50 to four members who have signed up for E-Dues and read the newsletter! Find your personnel number below and let us know!

- Clinton McCracken, CTA President

Critical eDues Conversion: 22% of members have completed this. We are sending reminder emails to those who haven't started or haven't completed. We are also sending a weekly confirmation email for those who finished the ACH process. There are two things to do, connect your bank account and email us the signed Revocation Form to ctaedues@gmail.com. You can see the process [HERE](#). The first E-Dues withdrawal will be June 7. The next dues will be on the first payday in August. We have virtual help sessions, school visits, and ARs are able to answer questions. Click [HERE](#) for our FAQ document and/or watch this [eDues Tutorial Video](#). Contact CTA directly for help as well at 407-298-0756. Members may also pay by check in full by Aug 31 or half then and half by Jan 31. We encourage E-Dues instead of check payments. 94679



Virtual eDues Help Sessions: April 27 and May 1, 9, 17, 25. Click [HERE](#) to join Zoom at 4:30pm. No RSVP.

SB 256 / HB 1445 Passed: This bill passed last week. It requires 60% membership and removes payroll deduction. Lawmakers said this helps our unions. If it helps unions, why did they exempt police and firefighters? Because the truth is it is designed to destroy our union. If we don't reach 60%, CTA will be decertified and portions of the contract will disappear. While some contract items are statutory, many are not. The District would have no obligation to bargain. In some places

where the union disappeared, the contract was replaced with two pages. **At risk: planning periods, duty free lunches, subs, lesson plan autonomy.** The District also wouldn't have to negotiate salaries or increases to insurance. See the In Danger flier [HERE](#). **YOU can save your union** by sharing with others the reasons they should join today and by signing up with E-Dues ASAP.

Advocacy Win!: Although much of the news from Tallahassee this session has been bleak, our advocacy efforts on some fronts are working! Temporary Certificates are now valid for 5 years rather than three. This will apply retroactively. There are also exemptions for various exams. OCPS provided information on this [HERE](#).

Evaluation Appeals: Instructional personnel can appeal their evaluation if they believe a procedural error exists. The appeal must be submitted by June 15. Contact us at orangecta@gmail.com if you want us to review your evaluation and see if there are any procedural mistakes. Click [HERE](#) to submit an appeal. You may also send the form to orangecta@gmail.com. We will reach out to you once we receive your form. 113523

GOOD NEWS!

- We just passed 8,000 CTA members!
- Membership density is now 56%, and still rising, up from 52% at our low point this year!
- We have 21% of members on E-Dues!
- We had more members at our CTA Social and Puerto Rican parade last week than we've ever had!
- Our CTA Newsletter click rate has increased to 4,354 for the last issue, up from 2,900 at the beginning of the year!

We are fighting for our right to Exist, Love, and Dream!

MARCH FOR OUR DREAMS & FREEDOM

Join us as we show up for our transgender, LGBTQ+, immigrant communities, students, workers, reproductive rights and beyond. We will be marching, uplifting those with lived experience, amplifying efforts of local organizations, and sharing tangible ways to take action!

WHEN: Monday, May 1st @ 5PM WHERE: Lake Eola Amphitheater (195 N Rosalind Ave)

Learn more and register at: tinyurl.com/MarchToExist



Bargaining Update: The CTA Bargaining Team has been meeting to go through the over 1,000 suggestions received. We are in the process of scheduling a couple dates in June with the District and are still waiting for a final budget to be approved by the legislature to see what funds are available. We have meetings scheduled with the AFT budget analyst to keep discussions on the options we have when it comes to salary and supplements. In addition, the team is scheduled to meet again this week to discuss the three Articles we will open in this “reopener year”.



Summer School: Article XV. Work Year.J.9: Regular employees shall be considered for summer employment for which they are qualified before others are hired. Such consideration first shall be given to those assigned to the school for the coming year. In post-secondary schools, if a course is continued during the summer session, the position(s) first shall be offered to a teacher who taught that course during the regular school year.

2023 - 2024 Assignments: Article IX: Assignment and Transfers. C: Teachers shall receive notice of their tentative teaching assignments on or before the first day of traditional calendar post-planning. It is expressly understood that such assignments are only tentative and may be changed for reasons relating to changes in school-wide or class enrollment, the addition or reduction of educational services at the school, changes in staffing, or vacancies.



OCPS School Board: We are grateful for the leadership from Board Members who publicly share their support for teachers. Many community members from one District who oppose this are showing up to Board meetings. We encourage our members to attend and speak up for teachers and students. Past Board meetings are [HERE](#). Next meeting: May 9 (arrive by 3:45 to speak). **You can also view three Board Members encouraging teachers to join CTA [HERE](#)** starting at minute 58 after President Clinton McCracken read the Proclamation for Teacher Appreciation Week for May 8-12.

Expansion of Don't Say Gay: The Board of Education voted on April 19th to change the Principles of Professional Conduct to **prohibit all classroom instruction about sexual orientation or gender identity for students K-12** unless it is specifically part of state sanctioned curriculum. OCPS has updated their guidance [HERE](#) on what is considered Classroom Instruction and that Safe Space stickers, rainbows, flags, and photos of same sex spouses are still allowed.



CTA Facebook Group: CTA created a private Facebook Group to provide another method for sharing information and another benefit of membership. Rules for belonging to this group are posted to maintain a helpful and supportive experience. Click [HERE](#) to join. CTA also has a public Facebook Page you can follow [HERE](#) and Instagram [HERE](#).

CTA Membership Drive: Receive a \$50 gift card at the end of the year for recruiting 5 new members and \$10 for every person beyond that. Be sure to write your name as the recruiter. All new members will also receive a \$20 Wawa card.



CTA Paid Work Available: CTA is hiring members for after school/summer work making phone calls. These Member Organizers will be following up to support other members to complete E-Dues. Click [HERE](#) for the application.

AR Local Dues Reimbursement: List of completed activities to receive dues reimbursement due by May AR meeting.

Virtual Series			
May 25	Bargaining Process (Open to all)	Learn about the Collective Bargaining Process including mandatory subjects of bargaining, ratification, and the impasse process.	RSVP HERE
July 26	Know Your Contract (Members Only)	Learn about your contract, the grievance process, and building an advocacy team at your work site.	RSVP HERE

Benefits Corner	
Suncoast Credit Union Welcome to a new financial experience - Suncoast Credit Union . This link allows our members to receive \$100 cash when opening a new account.	
Thank you to Voyage Retirement Solutions for sponsoring each of our CTA Socials this year! Check out their 5/10 Drop Seminar for CTA members at Winter Park Library 4:45pm HERE .	

The Contract, Lesson Plan Agreement, MOUs, Evaluation Info, Supplement Handbook and more are available [HERE](#).
Our ongoing Bargaining Suggestion Form can be accessed [HERE](#).



CTA's mission is to empower and advocate for our members in order to ensure a quality public education for every student.
OCCTA · 1020 Webster Ave., Orlando FL 32804 · 407-298-0756 · www.orangecta.com

Worksite	Number of	Number of	Percentage
Vista Pointe Elementary	30	37	81.08%
Orlo Vista Elementary	20	25	80.00%
Eccleston Elementary	23	30	76.67%
Washington Shores Elementary	19	25	76.00%
Pinewood Elementary	15	26	57.69%
Hamlin Middle School	12	21	57.14%
Howard Middle	30	53	56.60%
Pinar Elementary	5	9	55.56%
Independence Elementary	21	39	53.85%
Robinswood Middle	30	57	52.63%
Moss Park Elementary	23	44	52.27%
Stone Lakes Elementary	14	27	51.85%
90-K8-N-7	17	33	51.52%
Cte Virtual Center	1	2	50.00%
Prairie Lake Elementary	21	42	50.00%
West Oaks Elementary	17	34	50.00%
Arbor Ridge K-8	18	37	48.65%
Bay Meadows Elementary	11	24	45.83%
Ocoee Elementary	16	35	45.71%
Wyndham Lakes Elementary	15	33	45.45%
Lockhart Elementary	9	20	45.00%
Judson B Walker Middle	17	38	44.74%
Magnolia School	11	25	44.00%
West Orange High	36	82	43.90%
Freedom Middle	24	55	43.64%
Acceleration East	5	12	41.67%
Hidden Oaks Elementary	5	12	41.67%
Meadow Woods Elementary	15	36	41.67%
Windermere High	38	92	41.30%
Pine Hills Elementary	16	40	40.00%
Village Park Elementary	10	25	40.00%
Riverdale Elementary	15	38	39.47%
Positive Pathways Transition Center	9	23	39.13%
Azalea Park Elementary	12	31	38.71%
Spring Lake Elementary	5	13	38.46%
Citrus Elementary	11	29	37.93%
Bonneville Elementary	12	32	37.50%
Sunridge Elementary	11	30	36.67%
Sunridge Middle	19	52	36.54%
Wedgefield School	8	22	36.36%
Piedmont Lakes Middle	17	47	36.17%
Soc Work/Attendance	33	92	35.87%
Conway Middle	15	42	35.71%
Aloma Elementary	12	34	35.29%

Aloma Elementary	12	34	35.29%
Dover Shores Elementary	8	23	34.78%
Carver Middle	10	29	34.48%
Water Spring Middle	10	29	34.48%
Beta	4	12	33.33%
PANTHER LAKE ELEMENTARY	4	12	33.33%
Ridgewood Park Elementary	8	24	33.33%
School Choice Services	1	3	33.33%
Southwood Elementary	6	18	33.33%
Timber Lakes Elementary	10	30	33.33%
Timber Springs Middle	11	33	33.33%
Cypress Creek High	32	97	32.99%
Avalon Elementary	8	25	32.00%
Lake Silver Elementary	6	19	31.58%
Rock Springs Elementary	12	38	31.58%
Wolf Lake Middle	16	51	31.37%
Little River Elementary	5	16	31.25%
University High	29	93	31.18%
Andover Elementary	9	29	31.03%
Shingle Creek Elementary	9	29	31.03%
Sunrise Elementary	9	29	31.03%
Sunset Park Elementary	9	29	31.03%
Maynard Evans High	20	66	30.30%
Whispering Oak Elementary	14	47	29.79%
Laureate Park Elementary	11	37	29.73%
Metrowest Elementary	11	38	28.95%
Ese Transition Support--7403	37	128	28.91%
Pineloch Elementary	13	45	28.89%
Deerwood Elementary	4	14	28.57%
Southwest Middle	13	46	28.26%
Endeavor Elementary	9	32	28.13%
Hillcrest Elementary	5	18	27.78%
Sun Blaze Elementary	11	40	27.50%
Apopka Elementary	12	44	27.27%
College Park Middle	9	33	27.27%
Ocvs Virtual Instruction (Course Offerin	6	22	27.27%
Eagle Creek Elementary	10	37	27.03%
Millennia Gardens Elementary	17	63	26.98%
Chain Of Lakes Middle	11	41	26.83%
Hospital Homebound	8	30	26.67%
Lake Sybelia Elementary	4	15	26.67%
Bridgewater Middle	9	34	26.47%
Sunshine Elementary	9	34	26.47%
Winter Park High	29	110	26.36%
Castleview Elementary	5	19	26.32%

Zellwood Elementary	6	23	26.09%
Tildenville Elementary	7	27	25.93%
Waterbridge Elementary	7	27	25.93%
Dream Lake Elementary	8	31	25.81%
La Amistad	14	55	25.45%
Lake Buena Vista High School	14	55	25.45%
Avalon Middle	5	20	25.00%
Chickasaw Elementary	6	24	25.00%
Curriculum Services	1	4	25.00%
Northlake Park Community Elementary	4	16	25.00%
Oak Hill Elementary	7	28	25.00%
Simon Youth Found Acad At Outlet Mkt	1	4	25.00%
Universal Education Center	1	4	25.00%
Apopka Middle	10	42	23.81%
Freedom High	20	84	23.81%
Lake Como School	11	47	23.40%
Colonial High	30	129	23.26%
Ventura Elementary	10	43	23.26%
Mollie Ray Elementary	6	26	23.08%
Timber Creek High	29	126	23.02%
Forsyth Woods Elementary	8	35	22.86%
Oakshire Elementary	5	22	22.73%
Princeton Elementary	5	22	22.73%
William Frangus Elementary	5	22	22.73%
Winegard Elementary	5	22	22.73%
Thornebrooke Elementary	4	18	22.22%
Waterford Elementary	6	27	22.22%
Audubon Park School	9	41	21.95%
Corner Lake Middle	9	41	21.95%
Hungerford Elementary	5	23	21.74%
Pershing School	10	46	21.74%
Cypress Springs Elementary	6	28	21.43%
Engelwood Elementary	6	28	21.43%
Hamlin Elementary School	3	14	21.43%
Maitland Middle	6	28	21.43%
Apopka High	20	95	21.05%
East Lake Elementary	4	19	21.05%
Millennia Elementary	8	38	21.05%
Ocoee Middle	9	43	20.93%
SILVER PINES ACADEMY K-12 LEARNING	5	24	20.83%
Rosemont Elementary	8	39	20.51%
Innovation Middle	11	54	20.37%
Bay Lake Elementary	4	20	20.00%
Ese Instructional Support	1	5	20.00%
Glenridge Middle	9	45	20.00%

Hiawassee Elementary	6	30	20.00%
Juvenile Detention	2	10	20.00%
Killarney Elementary	3	15	20.00%
Lake Gem Elementary	8	40	20.00%
Orange Technical College Winter Park C	4	20	20.00%
Project Compass	1	5	20.00%
Stonewyck Elementary School	5	25	20.00%
Summerlake Elementary	4	20	20.00%
Sunrise Elementary	6	30	20.00%
Tangelo Park Elementary	4	20	20.00%
Washington Shores Primary Learning Cr	1	5	20.00%
Westbrooke Elementary	2	10	20.00%
William S Maxey Elementary	8	40	20.00%
Windermere Elementary	8	40	20.00%
Windy Ridge K-8	11	55	20.00%
Castle Creek Elementary	6	31	19.35%
Lancaster Elementary	5	26	19.23%
Clay Springs Elementary	4	21	19.05%
Westridge Middle	7	37	18.92%
Oak Ridge High	15	80	18.75%
Olympia High	12	65	18.46%
Ese Transition	2	11	18.18%
William R Boone High	18	100	18.00%
Vista Lakes Elementary	5	28	17.86%
Blankner K-8	6	34	17.65%
Guidance & Student Development--740	5	29	17.24%
Memorial Middle	5	29	17.24%
South Creek Middle	7	41	17.07%
Esteem Academy	1	6	16.67%
Lakeview Middle	5	30	16.67%
West Creek Elementary	3	18	16.67%
Lake Nona High	17	105	16.19%
Baldwin Park Elementary	5	31	16.13%
Orange Technical College Orlando Camp	4	25	16.00%
Rock Lake Elementary	4	25	16.00%
Camelot Elementary	4	26	15.38%
Catalina Elementary	4	26	15.38%
Meadow Woods Middle	6	39	15.38%
Hunters Creek Middle	5	33	15.15%
East River High	8	53	15.09%
Acceleration West	3	20	15.00%
Lovell Elementary	6	40	15.00%
Lake Weston Elementary	3	21	14.29%
Meadowbrook Middle	5	35	14.29%
Jones High	8	57	14.04%

Phyllis Wheatley Elementary	4	29	13.79%
Edgewater High	8	59	13.56%
Westpointe Elementary	5	37	13.51%
Ivey Lane Elementary	2	15	13.33%
Orange Technical College Westside Cam	2	15	13.33%
Vo-Tech	2	15	13.33%
Water Spring Elementary	4	30	13.33%
Wekiva High	7	53	13.21%
Lakeville Elementary	3	23	13.04%
Lockhart Middle	3	23	13.04%
Riverside Elementary	3	23	13.04%
Orange Technical College Mid Florida C	5	39	12.82%
Brookshire Elementary	3	25	12.00%
Lawton Chiles Elementary	3	25	12.00%
Michael Mccoy Elementary	3	25	12.00%
Union Park Middle	4	35	11.43%
Conway Elementary	3	27	11.11%
Keenes Crossing Elementary	4	37	10.81%
Ocoee High	8	74	10.81%
Rolling Hills Elementary	2	19	10.53%
Sand Lake Elementary	2	19	10.53%
Dr. Phillips High	10	96	10.42%
Discovery Middle	3	31	9.68%
Odyssey Middle	3	31	9.68%
Wetherbee Elementary	3	31	9.68%
Palm Lake Elementary	3	32	9.38%
Lake George Elementary	2	22	9.09%
Lake Nona Middle	5	57	8.77%
Eagles Nest Elementary	2	23	8.70%
Lake Whitney Elementary	2	23	8.70%
Orlando Gifted Academy	2	24	8.33%
Roberto Clemente Middle	3	36	8.33%
Three Points Elementary	2	24	8.33%
Horizon West Middle	3	37	8.11%
Gotha Middle	2	25	8.00%
Liberty Middle	3	40	7.50%
Hunters Creek Elementary	2	29	6.90%
Columbia Elementary	1	15	6.67%
Legacy Middle	2	30	6.67%
Ocps Academic Center For Excellence	4	60	6.67%
Palmetto Elementary	2	35	5.71%
Orange Center Elementary	1	19	5.26%
Shenandoah Elementary	1	19	5.26%
Wolf Lake Elementary	1	19	5.26%
Lakemont Elementary	1	21	4.76%

John Young Elementary	1	24	4.17%
Bilingual Prog	0	13	0.00%
Cheney Elementary	0	15	0.00%
Devereux Treatment Program	0	4	0.00%
Dommerich Elementary	0	15	0.00%
Dr. Phillips Elementary	0	27	0.00%
Juvenile Offenders Program	0	3	0.00%
Minority Achievement Office	0	9	0.00%
Sadler Elementary	0	12	0.00%
Sally Ride Elementary	0	12	0.00%
Union Park Elementary	0	15	0.00%



**Educators
Choice**

Financial Guidance & Planning

COMPLIMENTARY WEBINAR:

Exiting DROP Retirement

WHEN:

May 9, 2023

5:00 – 6:00 PM EST

[CLICK HERE REGISTER >](#)

or visit: register.gotowebinar.com/register/1718759205648562780

WHAT WILL WE BE DISCUSSING?

As a member of the education community, you've heard about FRS and D.R.O.P. but do you really know how to make the most of this option?

Participating in D.R.O.P. allows you to effectively retire and accumulate your retirement benefits while delaying your termination. Understand your options when exiting D.R.O.P. and discuss the pros and cons of each.

In this complimentary webinar you'll learn about:

- Identifying the income you'll need for retirement
- Options for replacing income in retirement
- Understanding D.R.O.P. and how to qualify ...and more!



For more information or to schedule a one-on-one appointment with a financial professional, visit [EDUCATORSCHOICE.COM](https://educatorschoice.com).

*Securities and advisory services are offered through LPL Financial (LPL), a registered investment advisor and broker-dealer (member FINRA/SIPC). Insurance products are offered through LPL or its licensed affiliates. Suncoast Credit Union and Suncoast Investment Services **are not** registered as a broker-dealer or investment advisor. Registered representatives of LPL offer products and services using Suncoast Investment Services, and may also be employees of Suncoast Credit Union. These products and services are being offered through LPL or its affiliates, which are separate entities from, and not affiliates of, Suncoast Credit Union or Suncoast Investment Services. Securities and insurance offered through LPL or its affiliates are:

Not Insured by NCUA or Any Other Government Agency

Not Credit Union Guaranteed

Not Credit Union Deposits or Obligations

May Lose Value

Suncoast Credit Union provides referrals to financial professionals of LPL Financial LLC ("LPL") pursuant to an agreement that allows LPL to pay Suncoast Credit Union for these referrals. This creates an incentive for Suncoast Credit Union to make these referrals, resulting in a conflict of interest. Suncoast Credit Union is not a current client of LPL for advisory services. Please visit LPL.com/disclosures/is-lpl-relationship-disclosure.html for more detailed information.



Orange County Classroom Teachers Association

1020 Webster Avenue, Orlando, FL 32804

Phone (407) 298-0756 FAX (407) 290-8799

Be part of your Union and join your colleagues in protecting due process and promoting a quality public education for all students.

Birth Date

Employee ID #

--	--

Union Activists Needed!

Check if you are interested in working for your union.

- ☐ Being a part of the school or worksite leadership team
- ☐ Membership and Organizing
- ☐ Government Relations
- ☐ Professional Development and Training
- ☐ Human and Civil Rights

FIRST

LAST

MI

NAME			
ADDRESS			
CITY, STATE			
PERSONAL E-MAIL			ZIP Code
PHONE # Home	CELL	Opt In for Text Messages Yes No	
WORK SITE	WORK #	WORK EMAIL	

Choose one method for payment of dues:

- ☐ **Payroll Deduction:** I authorize and request Orange County School Board to deduct Orange County Classroom Teachers Association dues and assessments from my bi-weekly pay, and to transmit the deducted amounts to the Association office. I understand the School Board will discontinue dues deduction upon 30 days' written notification to both the Association and Board. I understand that dues, assessments, contributions or gifts to the OCCTA are not tax deductible as charitable contributions for federal income tax purposes although a portion of the dues may be tax deductible under other provisions of the Internal Revenue Code.
- ☐ **Check:** I hereby agree to pay to the Association the dues and assessments described above and as may be prescribed by the Association and certified to the School Board for each year thereafter. **Check must be attached to application. It is your responsibility to call each year for possible change in dues amount. Cash payments must be paid the first working day of the new school year.**

Important note: You must check your paycheck each year to be sure dues are being deducted from each paycheck. A break in service or other situations may cause your deductions to be suspended or stopped. Be proactive and check each paycheck.

****Prior issues are not covered; you are a member as of our stamped received date. ****

Fax applications into the number above, make a personal copy, and send original to CTA by courier or by email.

orangecta@gmail.com

X

Applicants Signature Required

Date

Print Recruiter Name/CTA Representative

CTA 22 Payroll Deductions 2022/2023

Full Time Instructional \$30.80 per pay period
Part Time Instructional \$15.40 per pay period

Form Received from: (please check one)	
AR	Website
Walk In	AFT/NEA
Event	Field Rep
Staff	Governance
Email	Other



ASSOCIATION REPS
EDUES INCENTIVES

Our goal is to convert 80% of our current members to eDues as quickly as we can. Thank you to our ARs who are critical in our union success!

**50% of
Worksite
Members
Completed
eDues by
5/19**

**\$50
GIFT CARD**

**90% of
Worksite
Members
Completed
eDues by
5/26**

**\$90
GIFT CARD**

**Increase
eDues
completion
by 20%
between
5/8-5/26**

**\$20
GIFT CARD**

CTA OESPA E-DUES FESTIVAL

Tablets ready for
members to sign
up for E-Dues
Sponsored By:
OESPA and CTA

FREE!
FAMILIES
WELCOME!



May 20, 2023
12-3pm



**RSVP
HERE**

**1020 Webster Ave
Orlando, 32804**



FREE LUNCH
ICE CREAM
BOUNCE HOUSE
PRIZES
FACE PAINTING
BALLOON ANIMALS





With SB 256, the Legislature outlawed the right of union members to pay our dues through payroll deduction.

This unjust law threatens our rights and the contract we've worked hard to bargain with the district.

STATEWIDE REP CALL

The Florida Legislature is trying to silence educators and roll back our rights, but we won't let them.

Building reps across the state have stepped up to help members convert to eDues.

But time is running out — our union needs your help.

Together, we can make sure every member switches to eDues and maintains their union voice.



Hear from your fellow building reps, AR's and union stewards to find out what they are doing to ensure our collective bargaining agreement and legal protections remain in place.

MONDAY, MAY 15 @ 7:30 PM

REGISTER TODAY AT FEAWEB.ORG/REPCALL