

MEMORANDUM OF UNDERSTANDING #17
2023-24 Extra Hour Instruction (Reading or Reading/Mathematics)
for Rolling Hills Elementary
August 3, 2023

In previous years, the State of Florida required select schools to provide an extra hour of reading instruction. This is no longer statutorily required; however, the District and the Orange County Classroom Teachers Association believe in the value to our students in continuing this program at Rolling Hills Elementary. The extra hour of instruction will be in reading or reading/mathematics based on student needs.

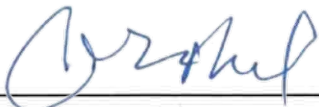
The implementation of this program will include the following provisions:

- The assignment for instructors at these schools to teach during the extended day or year is required on the part of the teacher. In doing so, these teachers shall receive an additional pay equal to their hourly rate.
- Teachers at the designated schools may request in writing a transfer within ten (10) days of notification. A teacher shall be placed in his/her same school level (elementary, middle, or high) if such a vacancy exists. If a school level vacancy does not exist, the teacher shall be placed in a vacancy for which s/he is certified. Teachers shall be placed in their equivalent school if such vacancies exist. The District shall make a reasonable effort to transfer the teacher to a position in close proximity to his/her original assignment.
- Class size requirements for the additional instructional period shall follow state guidelines
- Observations made during the additional instructional period are for feedback purposes only and shall not be used as a part of the Instructional Evaluation System
- Support with curriculum and materials shall be provided to the teacher upon request to assist in planning for the additional instructional period

This Memorandum of Understanding expires May 24, 2024.

For School Board of Orange County, Florida:

For Orange County Classroom Teachers Association:



Jeffrey E. Mandel
Chief Negotiator



Clinton McCracken
President