



**Association Representative Council Meeting
September 11, 2023**

Virtual and In Person

President's Welcome

The president welcomed Ars and Board Members in person and online. President McCracken advised attendees what is included in the AR packet

Approval of Agenda

A motion was made by MATTHEW FOX AND second SANDYTHURINGER, motion was passed.

Approval of Minutes

Meghan Brown made a motion to approve the minutes and Sandy Thuringer second. Motion was passed.

President's Report

- Bargaining Update- Reminded members that OCCTA Bargaining Team held a townhall explained what took place at bargaining, provided detailed explanations, and next steps. OCCTA has decided not to waive the magistrate.
- eDues Update:
77% of current members paying dues.
- Membership Update 58.16% current density, projected density will be 45%
- Other

- President McCracken recognized Hispanic Heritage Month September 15- October 15th

- Newsletter- President Highlighted what information was included including a chance to win a prize from the trivia. A significant amount of the information addressed bargaining and what members can do in order for our union to have success at impasse.

- FEA asks local union members to complete the FLDOE survey on what it can do to make things better for educators. It is suggested that talking point should be centered around: loosening the regulations concerning teacher pay, fewer class size, and loosening regulations on teacher evaluations.

- President McCracken addressed the newest propaganda items that are being sent to deter union participation.

- Solidarity Day: September 12th, each member is asked to wear red and speak to one non-member or more on why they are members of the union.

- **Recognitions**

The president recognized the schools that reached 90% or density or more for edues conversion.

- **Treasurer's Report Committee Reports**

The report was given by Ashley Modesto, Treasurer of OCCTA. Dawn Zerminski made the motion to send the report to audit, it was second by Megan Oates

- **Constitution and By-laws Committee: a proposed amendment change was given by Maira Rivera, that the name of OCCTA would is updated as filed with PERC which is "Orange County Classroom Teachers Teaches Association, Inc.,". This would be voted on in October meeting**

Member Concerns/Advocacy

10 Minute Meeting- 10 Minute Meeting will be sent to all ARs. The ARs addressed the concerns of the members represented at the meeting.

Adjourn

Our Association Representatives play a crucial role in the success of our incredible union. Your tireless support for our members and this profession is deeply appreciated! Thank you for all that you do each day!