



CTA Association Representative Council

November 13, 2023, 5:00pm

- **President's Welcome**

President Clinton McCracken welcomed over 100+ members both virtually and in person to the AR meeting. President McCracken discussed the importance of having at least one AR present from each school. President McCracken introduced new board members: Juan Santos for the Tech Center Director, and Donald Tillman will be filling the At-Large position. The president read the Land Acknowledgement in honor of Native American Month.

- **Approval of Agenda**

- Motion made by Ulysees Floyd
- Second by Sandy Thuringer
- No objections, motion passed

- **Approval of Minutes**

- Motion made by Dawn Zimmerman with adjustments and corrections
- Second by Matthew Hox
 - Motion by Meghan Oates and second by Dawn to extend the timeframe of which the voting ended. Passed without objection

- The floor was turned over to National Teachers Associates (Insurances). (NTAinfo.com)

- **President's Report**

- CTA Toy Drive, collecting donations through December 19, 2023
- Last AR Meeting AR Council voted on the name change to Orange County Classroom Teachers Association, INC
- President McCracken recognized the new ARs and Membership Liaisons, names of the individuals will be reflected in the log at the CTA office. Training for new Membership Liaisons will be on November 15, 2023.
- Reminded ARs of Facebook Group for ARs
- At last meeting we had 35 AR sites with vacancies, now we are down to 19
- Bargaining update: Still at impasse, information will be included in the 10 minutes PowerPoint. The impasse hearing is November 28-29, 2023. OESPA did come to an agreement with the district.
- Professional Development, next one is December 02, 2023, Principles of Instruction. We should use this as a tool to recruit members, can gain Inservice points. Expert trainers who come in from our parent unions. Received approval for the 12-point UDL course towards the 20 points towards recertification.
- "FREEDOM FOUNDATION"- Funded by the Coke Brothers and DeVos aimed to take away teacher unions. It is imperative that OCCTA get 60%, we are now at 50%.
- Membership showing of interest cards to approve OCCTA as the bargaining agent if we do not reach the 60% to recertify. ARs are to submit when schools are having faculty meetings. The cards have to be filled out completely and neatly. OCCTA has a membership of 6,989 and a bargaining unit of 14,107. We now have the Square payment application either in full or half installments only.

- OCCTA will be implementing phone banking to help recruit membership. The membership drive is still going on in addition to the \$1000.00 drawing.

- **Treasurer's Report**

- Provided by Ashley Modesto
- Motion made by Rebecca Carrasquillo by Donald Tillman to accept report and send to audit, motion passed.

- Recognitions

- Recognized the top schools with the most recruitment. Emily Sweet (1st), Leah Hill (2nd), Tom Beard (3rd)

- Member Concerns/Advocacy

- **Committee Reports**

- Howard Fenner Scholarship Committee-
 - Amy Modesto
 - Shaen Jones

- **Other Business**

- **Adjourn**