



Association Representative Council Meeting

December 11, 2023, In Person and Virtual

- **President's Welcome**
- **Approval of Agenda**
- **Approval of Minutes**
- **Guest Presenter: Suncoast**
- **Treasurer's Report**
- **President's Report**
- **Membership Growth Plans**
- **Member Concerns/Advocacy**
- **Committee Reports**
- **Adjourn**

Why I am sticking with my union...

- *We are a union of thousands standing in support of each other through challenging and difficult work*
- *We are a united front standing in solidarity to improve our working conditions, salary, and benefits*
- *As a union member our voice is amplified*
- *CTA is the bargaining agent for OCPS Instructional personnel. We are stronger at the table when you join us.*
- *CTA members help each other ensure compliance with our contractual rights*
- *CTA members advocate for each other*
- *CTA staff provides guidance, representation, or counsel to members when needed*
- *CTA/FEA/AFT/NEA offers free Professional Development to members*
- *Being a member gives access to leadership opportunities through FEA/AFT/NEA*
- *FEA/AFT/NEA provide financial assistance to CTA for various initiatives*
- *As a member we are entitled to legal representation regarding our employment rights at OCPS, against unfair accusations investigated by the state (DCF), and in protecting our state teaching certificate.*
- *We receive exclusive discounts for hundreds of items and services through arrangements with FEA/AFT/NEA provided by companies who encourage and support unions and union membership.*