

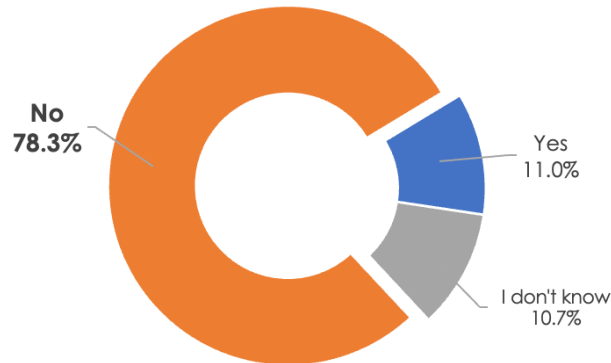
Dear Members,

Thank you for taking the time to complete the impasse survey.

Four in Five educators say CTA should reject the district's proposal to increase health care costs by 64% on average, while 83% report that the proposed increases will have a negative impact on them and their families.

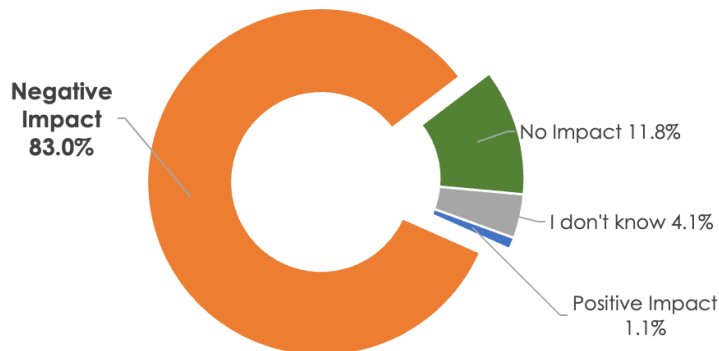
4 in 5 Educators Say CTA Should Reject the District's Proposal to Increase Healthcare Costs by 64% on Average

"Do you want your union to agree to the District's health insurance demands?"



More than 4 in 5 Educators Say the District's Proposal to Increase Health Insurance Costs by 64% on Average Would Have a Negative Impact on Them and Their Families

"What impact would the District's health insurance proposal have on you and/or your family?"



We are committed to ensuring CTA represents our educator's voices and are grateful to the over 3,500 educators who responded in one week to this important survey informing the bargaining team. We will continue with the impasse process and keep you updated. Both parties will submit briefs by January 15, and then we will receive the magistrate's recommendations.

In Unity,

OCCTA Bargaining Team